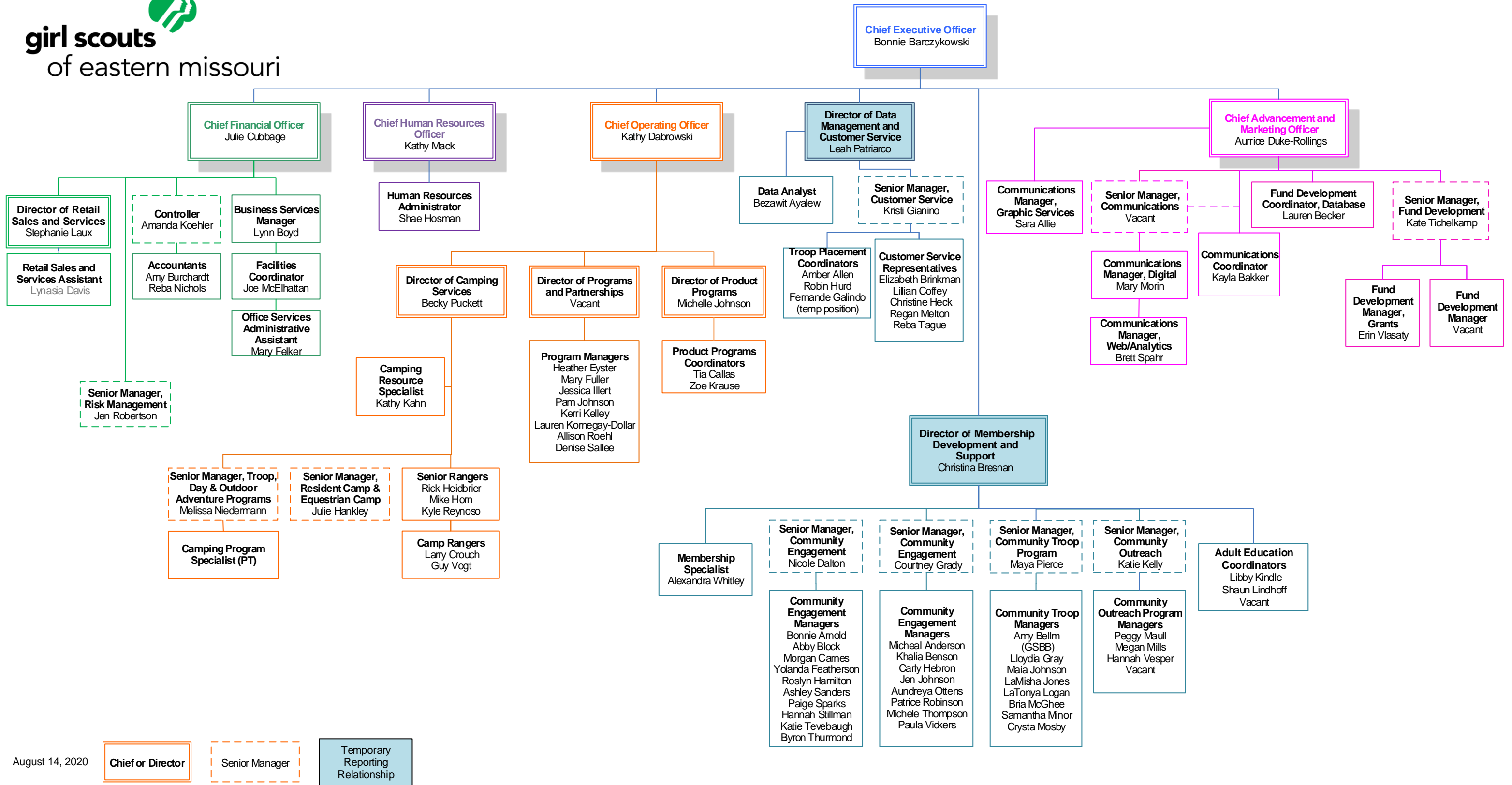


Effective August 14, 2020



August 14, 2020

Chief or Director

Senior Manager

Temporary Reporting Relationship