# **PUBLIC DISCLOSURE COPY**

PLEASE FILE IN A SAFE PLACE

**ARMANINO**<sup>LLP</sup>

#### \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

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Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. 2022 Open to Public Inspection

AI	For the	e 2022 calendar year, or tax year beginning OCT 1, 2022 and	ending SI	EP 30, 2023										
B	Check if applicab	le: C Name of organization		D Employer identified	cation number									
	Name	43-0662471												
	Initial return	E Telephone numbe	r											
	Final return	314-592-2300												
	termir ated	<b>G</b> Gross receipts \$	22,055,327.											
	Amen	H(a) Is this a group re	eturn											
	Applic tion pendi	F Name and address of principal officer: DAWN 1. ROTVA		for subordinates	? Yes X No									
		SAME AS C ABOVE		H(b) Are all subordinates ir	ncluded? Yes No									
		empt status: 🗴 501(c)(3) 🚺 501(c) ( ) (insert no.) 🚺 4947(a)(1) (	or 527	If "No," attach a	list. See instructions									
	Websi			H(c) Group exemptio										
		f organization: X Corporation Trust Association Other	<b>L</b> Year of	of formation: 1927	State of legal domicile: MO									
F	art I	Summary												
e	1	Briefly describe the organization's mission or most significant activities:	NG GIRLS	OF COURAGE,										
ano		ONFIDENCE AND CHARACTER, WHO MAKE THE WORLD A BETTER PLACE.         heck this box       if the organization discontinued its operations or disposed of more than 25% of its net assets.												
/err	2			24										
ğ	4	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)		24										
<u>م</u>	5	Total number of individuals employed in calendar year 2022 (Part V, line 12)			195									
ities	6	Total number of volunteers (estimate if necessary)			13327									
Activities & Governance	7a	Total unrelated business revenue from Part VIII, column (C), line 12			0.									
Ă	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.									
				Prior Year	Current Year									
đ	8	Contributions and grants (Part VIII, line 1h)		7,237,998.	2,371,249.									
Revenue	9	Program service revenue (Part VIII, line 2g)		736,143.	712,179.									
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)												
£	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,062,001.	9,986,281.									
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		17,676,549.	14,441,272.									
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		409,607.	449,500.									
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.									
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,255,332.	7,735,799.									
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		25,901.	0.									
ăX	. b	Total fundraising expenses (Part IX, column (D), line 25) 906,												
ш	1 "	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,388,553.	7,362,960.									
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		14,079,393.	15,548,259.									
	-	Revenue less expenses. Subtract line 18 from line 12	3,597,156.	-1,106,987.										
ts or				ginning of Current Year	End of Year									
Assets	20	Total assets (Part X, line 16)		41,876,901.	44,031,062.									
let A	-	Total liabilities (Part X, line 26)	1,281,377.	4,620,457.										
	<u>22</u> art II	Net assets or fund balances. Subtract line 21 from line 20		40,595,524.	39,410,605.									
	arti													

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of office	Date								
Here	DAWN L. KOTVA	A, BOARD CHAIR								
	Type or print name									
	Print/Type prepare	er's name	Preparer's signature	Date	Check	PTIN				
Paid	JENNIFER M. V	VACHA	JENNIFER M. VACHA	08/07/24	if self-employed	P01251998				
Preparer	Firm's name	ARMANINO LLP		F	irm's EIN 94-	6214841				
Use Only	Firm's address									
	ST. LOUIS, MO 63141 Phone no.314									
May the IF	RS discuss this re	eturn with the preparer shown abo	ve? See instructions			X Yes	No			
						00	<b>^</b>			

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2022) GIRL SCOUT	TS OF EASTERN MISSOURI INC.	4	3-0662471 Page <b>2</b>
Pa	t III Statement of Program Se	rvice Accomplishments		
	Check if Schedule O contains a re	esponse or note to any line in this Part III		X
1	Briefly describe the organization's missi	on:		
		COURAGE, CONFIDENCE, AND CHARA	CTER, WHO	
	MAKE THE WORLD A BETTER PLACE	•		
2		ificant program services during the year w		
	prior Form 990 or 990-EZ?			Yes X No
	If "Yes," describe these new services or			
3		or make significant changes in how it cond	ducts, any program services?	Yes X No
	If "Yes," describe these changes on Scl			
4		rvice accomplishments for each of its three		
		tions are required to report the amount of	grants and allocations to others, the	e total expenses, and
	revenue, if any, for each program servic	e reported.		10 725 541
4a	(Code:) (Expenses \$	13,279,714. including grants of \$	449,500.) (Revenue \$	10,/35,541.)
	SEE SCHEDULE O FOR PROGRAM SE	RVICE ACCOMPLISHMENTS		
4b	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$)	)
	SEE SCHEDULE O			
4c	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program services (Describe on So	chedule O.)		
	(Expenses \$	including grants of \$	) (Revenue \$	)
4e	Total program service expenses	13,279,714.		
				Form <b>990</b> (2022)
232002	2 12-13-22			
		3		

Form 990 (2022) GIRL SCOUTS OF EAS GIRL SCOUTS OF EASTERN MISSOURI INC. 43-0662471 Page 3

1         bit the cognization described in section 501(kg) or 4947b(41) (other than a private foundation?         1         X           2         bit the cognization require in (def or mixed political campaign activities on behalf of or in opposition to candidates for public offer? <i>H</i> 'way, 'complete Schedule C, Part II         2         X           4         Section 510(kg) organization. Both of organization that receives membership Ques, assessments, or similar amounts as offerial fine, Price 3470 (H)'''', complete Schedule C, Part II         4         X           5         Did the cognization assection 501(kg), or 501(kg) organization that receives membership Ques, assessments, or similar amounts as offerial fine, receives in the assection 501(kg), or 501(kg) organization technics C, Part II         5         X           6         Did the cognization receives of the comprised schedule C, Part II         5         X           7         Did the cognization receives of the assection 501(kg), or 501(kg) organization receives preserve open space.         5         X           7         Did the cognization receives of the assection technic and the assection 501(kg), or 501(kg) organization receives?         7         X           8         Did the cognization receives as on taking attributes?         7         X         X           9         Did the cognization receives an amount in act 1 hatercail researves, or other similar assection 201(kg) organization receives?         7         X           10 <td< th=""><th></th><th></th><th></th><th>Yes</th><th>No</th></td<>				Yes	No
2         is the organization required to complete Schedule B, Schedule of Contributors? See instructions         2         X           3         Did the organization required to complete Schedule C, Part I         3         X           4         Section 501(b)(a) organizations. Did the organization engage in locbying activities on bahalf of or in opposition to candidates for upposition to candidates for upposition to candidates for upposition to candidates for upposition to candidates. Develow C, Part II         4         X           5         Is the organization ascelina 501(b)(a) organization that receives membership dues, assessments, or similar assessments as defined in Parce Prog. Ben 12P / Wrsp. "complete Schedule C, Part II         6         X           6         Did the organization matrian any doner advised funds or any similar funds or accounts for Wrsh funds or accurds for Wrsh funds or acutodian for amount in Part X, Inc 21, for escrew or cutodial account liability, serve as a cutodian for amount for Wrsh funds or accounts for Wrsh funds or accurds for Wrsh, we asset for Wrsh, Wrsh, Will, Ki, or X, as applicable. D, Part V         10         X           10         Did the organization report an amount for investments - to encound or funds waster provide cells for Wrsh.         10         X	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3         Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I         3         X           3         Section 501(g) organization. Did the organization engage in locbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part I         4         X           5         Bit the organization associan 501(k) soft(g)(k) complete Schedule C, Part II         5         X           6         Did the organization marking and yound readed finds or any similar funds or accounts for which denors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which denors have the right to provide advice on the distribution arise essence i. Indicate genesence to preserve open space.         7         X           8         Did the organization marking and yound readed finds or any similar funds or accounts and on services?         7         X           9         Did the organization active on the rule X, line 21, for secret or outstoad account liability, serve as a custodian for amounts on triated in Part X, line 12, hor secret or outstoad account liability, serve as a custodian for amount or through a related organization, hold assets in donor-restricted endowremits         0         X           10         Did the organization report an amount for investments - program related in Part X, line 12, ''''''s, 'complete Schedule D, Part V         10         X           11         If the organization report an		If "Yes," complete Schedule A	1	х	
<ul> <li>Dit the organization regime in first or indirect political campaign activities on behalf of or in opposition to candidates for update Girody at Prives, "complete Schedule C, Part II.</li> <li>Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(b) election in effect during the tax year? If "Yes," complete Schedule C, Part II.</li> <li>Is the organization assetton 501(c)(4). 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or animar amounts as different in Rev. Proc. B10? If "Yes," complete Schedule C, Part II.</li> <li>Did the organization marking and door any similar hunds or accounts? If "Yes," complete Schedule C, Part II.</li> <li>Did the organization marking and door any similar hunds or accounts? If "Yes," complete Schedule D, Part II.</li> <li>Did the organization marking and and and and any similar dues assets? If "Yes," complete Schedule D, Part II.</li> <li>Did the organization marking and through a related organization, hold assets in donorestricted andowments or in quasi endowments? If "Yes," complete Schedule D, Part IV.</li> <li>Did the organization active and your the following questions is "Yes," the organizet Schedule D, Part IV.</li> <li>Did the organization and and the organization, hold assets in donorestricted andowments or in quasi endowments? If "Yes," complete Schedule D, Part V.</li> <li>Did the organization report an amount for intersting schedule D, Part V.</li> <li>Did the organization report an amount for index schedule D, Part V.</li> <li>Did the organization report an amount for other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 12/ If Yes, "complete Schedule D, Part VII.</li> <li>Did the organization report an amount for interstemsprogram related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 12/ If Yes, "complete Schedule D, Part VII.</li> <l< td=""><td>2</td><td>Is the organization required to complete Schedule B, Schedule of Contributors? See instructions</td><td>2</td><td>Х</td><td></td></l<></ul>	2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
4         Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year/if if year, "complete Schedule C, Part II         4         X           b Is the organization a section 501(h) election in effect during the tax year/if if year, "complete Schedule C, Part II         6         X           c Did the organization marking and yobor atvised truths or any similar funds or accounts for which downs have the right to provide advice on the distibution or investment of amounts in such funds or accounts for which downs have the right to provide advice on the distibution or investment of anounts in such funds or accounts for which downs have the right to provide advice on the distibution or investment of anounts in such funds or accounts for which downs have the right to provide advice on the distibution or investment of anounts in such funds or account right respanse.         6         X           9         Did the organization market or bodi a conservation (anduring easements for other similar assets? if "res," complete Schedule D, Part II         7         X           9         Did the organization andure in respanse or any of the following questions is "res," then complete Schedule D, Part V         10         X           9         Did the organization metry if "res," complete Schedule D, Part V         10         X           11         If the organization server to any of the following questions is "Part, X line 12," If "res," complete Schedule D, Part X         10         X           10         Did the organization metron anount for investments - oth	3				
<ul> <li>Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>H<sup>*</sup></i>(<i>x</i>, <i>complete Schedule C, Part II</i>)</li> <li>Is the organization maintain any doner advised funds or any similar funds as default of the RP. Foro. 581 97 <i>H<sup>*</sup></i>(<i>x</i>, <i>complete Schedule C, Part II</i>)</li> <li>Did the organization maintain any doner advised funds or any similar funds or accounts? <i>H<sup>*</sup></i>(<i>x</i>, <i>complete Schedule D, Part II</i>)</li> <li>Did the organization maintain any doner advised funds or any similar funds as accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>H<sup>*</sup></i>(<i>x</i>, <i>complete Schedule D, Part II</i>)</li> <li>Did the organization maintain any doner advised funds or any similar funds as account liability, serve as a custodian for amount in Part X, the 21, for escrew or custodial account liability, serve as a custodian for amount in Part X, into 21, the 12, for escrew or custodial account liability, serve as a custodian for amount in Part X, into 21, for escrew or custodial account liability, serve as a custodian for a mount in Part X, into 21, for escrew or custodial account liability, serve as a custodian for a amount for brance schedule D, Part V</li> <li>Did the organization export an amount for low law sets in donor-estricted endowments</li> <li><i>H<sup>*</sup></i> (<i>x</i>, <i>complete Schedule D, Part V</i>)</li> <li>Did the organization report an amount for investments - other socurities in Part X, line 12, that is 5% or more of its total asset reported in Part X, line 167 <i>H<sup>*</sup></i> (<i>x</i>, <i>complete Schedule D, Part V</i>)</li> <li>Did the organization report an amount for other labilities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167 <i>H<sup>*</sup></i> (<i>x</i>, <i>complete Schedule D, Part V</i>)</li> <li>Did the organization report an amount for other labilities in the x syeer? <i>H<sup>*</sup></i> (<i>x</i>, <i>complete Schedule D, P</i></li></ul>		public office? If "Yes." complete Schedule C. Part I	3		Х
5         is the organization a section 501(c)(ii), 501(c)(ii), corplet(ii), corplet(ii), corplet(ii), corplet(iii), corplet(iiii), corplet(iii), corplet(ii), corplet(ii), corplet(ii), corplet(i	4				
5         Is the organization action 501(p(k), 501(p(k), or 501(p)) organization that receives membrahip dues, assessments, or similar amounts as defined in the Proc. 96, 919 (1) weg, "complete Schedule D, Part IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII			4		Х
6       Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? // *ys, 'complete Schedule D, Part //       0         7       X         8       Did the organization receive of bola conservation assemble. Thoulding easements in such funds or accounts? // *ys, 'complete Schedule D, Part //       7         9       Did the organization receive of bola conservation assemble. Thoulding easements in such sasets? // *ys, 'complete Schedule D, Part //       7         9       Did the organization receive the other of a network of at, historical treasures, or other similar assets? // *ys, 'complete Schedule D, Part //       8         9       Did the organization, directly of through a related organization, incid assets in donor-restricted endowments or in quasi endowments? // *ys, 'complete Schedule D, Part V       10         9       Did the organization report an amount for law streaments. To law sy of the following questions is *Yes,' then complete Schedule D, Part S, in a 10       11         10       Did the organization report an amount for investments - or pare eleve the section of its total assets reported in Part X, line 17 // *ys, 'complete Schedule D, Part V       11         11       Did the organization report an amount for rivestments - program related in Part X, line 17 // *ys, 'complete Schedule D, Part X       11         11       X       Did the organization report an amount for investments in part X, line 17, if *ys, 'complete Sc	5				
provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I         6         X           7         Did the organization receive or hold a conservation easement, including easements to preserve open space, the anvironment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II         7         X           8         Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II         8         X           9         Did the organization report an amount in Part X, line 21, for escrow or cutodial account liability, serve as a cutodian for amounts not listed in Part X, or provide credit conseling, debt management, credit repair, or debt negotiation services?         9         X           10         Did the organization functify or through a related organization, hold assets in donor-restricted endowments         10         X           11         If the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part V         10         X           12         Did the organization report an amount for investments - organizate report an amount for investments - organizate and amount for investments - organizate and amount for investments - organizate and amount for investments - organization report an amount for other liabilited in Part X, line 12, that is 5% or m		similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
7       Did the organization receive or hold a conservation essement, including assements to preserve open space.       7       X         8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes, 'complete Schedule D, Part II       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, maintain, hold assets in donorrestricted endowments or in quasi andowments? If 'Yes, 'complete Schedule D, Part V       10       X       10         10       If the organization report an amount for lowstments - other securities in Part X, line 10? If 'Yes, 'complete Schedule D, Part VI       11a       X         10       Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes, ' complete Schedule D, Part VI       11a       X         11       Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes, ' complete Schedule D, Part VI       11a       X         11       Did the organization scheder Branedid attements for the tax yea	6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
7       Did the organization receive or hold a conservation essement, including assements to preserve open space.       7       X         8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes, 'complete Schedule D, Part II       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, maintain, hold assets in donorrestricted endowments or in quasi andowments? If 'Yes, 'complete Schedule D, Part V       10       X       10         10       If the organization report an amount for lowstments - other securities in Part X, line 10? If 'Yes, 'complete Schedule D, Part VI       11a       X         10       Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes, ' complete Schedule D, Part VI       11a       X         11       Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes, ' complete Schedule D, Part VI       11a       X         11       Did the organization scheder Branedid attements for the tax yea			6		Х
<ul> <li>B) Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>H</i> "Yes," complete Schedule D, Part <i>III</i></li> <li>G) Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negotiation services?</li> <li>G) Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>H</i> "Yes," complete Schedule D, Part V.</li> <li>G) Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>H</i> "Yes," complete Schedule D, Part V.</li> <li>G) Did the organization report an amount for investments - other securities in Part X, line 12? <i>H</i> "Yes," complete Schedule D, Part V.</li> <li>G) Did the organization report an amount for investments - other securities in Part X, line 12, <i>H</i> at is 5% or more of its total assets reported in Part X, line 16? <i>H</i> "Yes," complete Schedule D, Part X.</li> <li>G) Did the organization report an amount for other assets in Part X, line 16, <i>H</i> at X.</li> <li>G) Did the organization report an amount for other liabilities in Part X, line 12, <i>H</i> at is 5% or more of its total assets reported in Part X, line 16? <i>H</i> "Yes," complete Schedule D, Part X.</li> <li>G) Did the organization report an amount for other liabilities in Part X, line 27. <i>H</i> "Yes," complete Schedule D, Part X.</li> <li>G) Did the organization subarity to runcefanit ax positions under FIN 48 (SC 7407) "Yes," complete Schedule D, Part X.</li> <li>G) Did the organization separate, independent audited financial statements for the tax year?</li> <li>H "Yes," and <i>H</i> the organization neotid acted, independent audited financial statements for the tax year?</li> <li>H "Yes," complete Schedule D, Part X.</li> <li>G) Did the organization neotid acted, independent audited financial statements for the tax year?</li></ul>	7				
<ul> <li>B) Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>H</i> "Yes," complete Schedule D, Part <i>III</i></li> <li>G) Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negotiation services?</li> <li>G) Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>H</i> "Yes," complete Schedule D, Part V.</li> <li>G) Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>H</i> "Yes," complete Schedule D, Part V.</li> <li>G) Did the organization report an amount for investments - other securities in Part X, line 12? <i>H</i> "Yes," complete Schedule D, Part V.</li> <li>G) Did the organization report an amount for investments - other securities in Part X, line 12, <i>H</i> at is 5% or more of its total assets reported in Part X, line 16? <i>H</i> "Yes," complete Schedule D, Part X.</li> <li>G) Did the organization report an amount for other assets in Part X, line 16, <i>H</i> at X.</li> <li>G) Did the organization report an amount for other liabilities in Part X, line 12, <i>H</i> at is 5% or more of its total assets reported in Part X, line 16? <i>H</i> "Yes," complete Schedule D, Part X.</li> <li>G) Did the organization report an amount for other liabilities in Part X, line 27. <i>H</i> "Yes," complete Schedule D, Part X.</li> <li>G) Did the organization subarity to runcefanit ax positions under FIN 48 (SC 7407) "Yes," complete Schedule D, Part X.</li> <li>G) Did the organization separate, independent audited financial statements for the tax year?</li> <li>H "Yes," and <i>H</i> the organization neotid acted, independent audited financial statements for the tax year?</li> <li>H "Yes," complete Schedule D, Part X.</li> <li>G) Did the organization neotid acted, independent audited financial statements for the tax year?</li></ul>		the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II	7		Х
Schedule (). Pert III       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         9       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments       9       X         10       If the organization, directly or through a related organization, hold assets in donor-restricted endowments       9       X         as applicable.       Did the organization report an amount for land, buildings, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167 if Y*se, "complete Schedule D, Part VI       11       X         11       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167 if Y*se, "complete Schedule D, Part VI       11       X         11       Did the organization report an amount for investments - program related in Part X, line 167 if Y*se, "complete Schedule D, Part VIII       11       X         11       Did the organization insport an amount for investments or program related in Part X, line 167 if Y*se, "complete Schedule D, Part XIII       11       X         11       Z       Did the organization onsport an amount for investments for the tax year include a footonote that addresses the organization aschedule scentul	8				
9 Did the organization report an amount in Part X, line 21, for secrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       y         10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? yr Yes, "complete Schedule D, Part V       y         11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V       y         12 Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       y         14 Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       y         11 Did the organization report an amount for other labilities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       y         11 Did the organization report an amount for other labilities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI       y         11 Did the organization report an amount for other labilities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI       y         12 Did the organization obtain separate or consolidated financial statements f			8		Х
# "Yes," complete Schedule D, Part IV     9     X       10     Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V     10     X       11     If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, VX, or X, as applicable.     10     X       11     Both erroganization report an amount for land, buildings, and equipment in Part X, line 10? // "Yes," complete Schedule D, Part VI     11     X       12     Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? // "Yes," complete Schedule D, Part VI     11     X       13     Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? // "Yes," complete Schedule D, Part X     11     X       14     Did the organization report an amount for other labilities in Part X, line 25? // "Yes," complete Schedule D, Part X     11     X       15     Did the organization size in part X, line 25? // "Yes," complete Schedule D, Part X     111     X       14     X     111     X     111     X       15     Did the organization as parte, independent audted financial statements for the tax yea?     111     X       14     X     111     X     111     X	9				
# "Yes," complete Schedule D, Part IV     9     X       10     Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V     10     X       11     If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, VX, or X, as applicable.     10     X       11     Both erroganization report an amount for land, buildings, and equipment in Part X, line 10? // "Yes," complete Schedule D, Part VI     11     X       12     Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? // "Yes," complete Schedule D, Part VI     11     X       13     Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? // "Yes," complete Schedule D, Part X     11     X       14     Did the organization report an amount for other labilities in Part X, line 25? // "Yes," complete Schedule D, Part X     11     X       15     Did the organization size in part X, line 25? // "Yes," complete Schedule D, Part X     111     X       14     X     111     X     111     X       15     Did the organization as parte, independent audted financial statements for the tax yea?     111     X       14     X     111     X     111     X		amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V       10       X         11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.       11       X         a       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII       11       X         b       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       110       X         c       Did the organization report an amount for investments - program related in Part X, line 16? If "Yes," complete Schedule D, Part VII       110       X         d       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       110       X         e       Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the erganization is separate, independent audited financial statements for the tax year?       111       X         12a       Did the organization included in consolidated, independent audited financial statements for the tax year?       114       X         13       Is the organization in			9		X
or in quasi endowments? // "Yes," complete Schedule D, Part V     10     X       11     If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.     11a     X       a) Did the organization report an amount for land, buildings, and equipment in Part X, line 10? // 'Yes," complete Schedule D, Part VI     11b     X       b) Did the organization report an amount for investments - other securities in Part X, line 12? // H'Yes," complete Schedule D, Part VII     11b     X       c) Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? // 'Yes," complete Schedule D, Part VIII     11c     X       d) Did the organization report an amount for other labilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? // 'Yes," complete Schedule D, Part VIII     11c     X       e) Did the organization report an amount for other labilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? // 'Yes," complete Schedule D, Part X     11e     X       12a     Did the organization obtain separate, independent audited financial statements for the tax year?     11f     X       13     Is the organization included in consolidated, independent audited financial statements for the tax year?     11b     X       14a     DA     Did the organization as achool described in section 170(b)(1)(A)(i)? I'Yes," complete Schedule D, Part X     12a     X	10				
11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.       In the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>II</i> "Yes," <i>complete Schedule D, Part VI</i> 11       Did the organization report an amount for investments - other securities in Part X, line 12?, that is 5% or more of its total assets reported in Part X, line 16? <i>II</i> "Yes," <i>complete Schedule D, Part VII</i> 110       X         12       Did the organization report an amount for investments - program related in Part X, line 16? <i>II</i> "Yes," <i>complete Schedule D, Part VII</i> 111       X         13       Is the organization report an amount for other assets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? <i>II</i> "Yes," <i>complete Schedule D, Part VII</i> 110       X         14       Did the organization report an amount for other lassets in Part X, line 25? <i>II</i> "Yes," <i>complete Schedule D, Part X</i> 111       X         15       Did the organization is separate or consolidated financial statements for the tax year?       111       X         12       Did the organization obtain separate, independent audited financial statements for the tax year?       111       X         13       Is the organization aschool described in section 170(b)(1)(A)(0)? <i>II</i> "Yes," <i>complete Schedule D</i> , Part X X and XII is optional       112       X         14       Did the organization included in consolidated, independent audited financ		or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
as applicable.       a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII       11a       X         b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         e Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization sibility for uncertain tax positions under FIN 48 (ASC 740? If "Yes," complete Schedule D, Part X       11t       X         12a       Did the organization included in consolidated, independent audited financial statements for the tax year?       11t       X         12a       Was the organization asched rel/W * 0 ine 12a, then completing Schedule D, Part X and XII is optional       12b       X         14a       X       11d       X       11d       X         14b       organizaton asched rel/W * 0 ine 12a, then completing Schedule D, Part X a	11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
Part VI       11a       X         b       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         e       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f       Did the organization's separate or consolidated financial statements for the tax year: lindependent audited financial statements for the tax year?       Iff X       11e       X         12a       Did the organization aschool described in section 170(b)(1)A(ii)?       If Yes, "complete Schedule E       13a       X         13       Is the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV       14a       X         15       Did the organization report on Part IX					
Part VI       11a       X         b       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         e       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f       Did the organization's separate or consolidated financial statements for the tax year: lindependent audited financial statements for the tax year?       Iff X       11e       X         12a       Did the organization aschool described in section 170(b)(1)A(ii)?       If Yes, "complete Schedule E       13a       X         13       Is the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV       14a       X         15       Did the organization report on Part IX	а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
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c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         e       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f       Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f       Did the organization's separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X       11f       X         f       Did the organization obtain separate, independent audited financial statements for the tax year?       11f       X         f       Was the organization answered "No" to line 12a, then completing Schedule D. Parts X and XII is optional       12e       X         f       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         f       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garnts or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts I and IV       14b       X         f	b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
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d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX       11d X         e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization is uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11t X         12a Did the organization obtain separate, independent audited financial statements for the tax year?       11t X         12b Was the organization included in consolidated, independent audited financial statements for the tax year?       11t X         13 Is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12a         14b Did the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b X         14a Did the organization aschool described in section 170(b)(1)/(0)(III" If "Yes," complete Schedule E       13a       X         14b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantswing, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garsts or other assistance to or for any foreign organization report no Part IX, column (A), line 3, more than \$5,000 of garsts or other assistance to or for foreign individuals? If "yes," complete Schedule F, Parts II and	С				
Part X, line 16? /f "Yes," complete Schedule D, Part IX       11d       X         e       Did the organization report an amount for other liabilities in Part X, line 25? /f "Yes," complete Schedule D, Part X       11e       X         f       Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year?       11f       X         12a       Did the organization included in consolidated, independent audited financial statements for the tax year?       12e       X         13       Is the organization a school described in section 170(b)(1)/W0?       If "Yes," complete Schedule E       13       X         14a       Did the organization navared "No" to line 12a, then completing Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X </td <td></td> <td>assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII</td> <td>11c</td> <td></td> <td>Х</td>		assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
<ul> <li>Did the organization report an amount for other liabilities in Part X, line 25? /f "Yes," complete Schedule D, Part X</li> <li>The X</li> <li>Did the organization's isability for uncertain tax positions under FIN 48 (ASC 740)? /f "Yes," complete Schedule D, Part X</li> <li>Did the organization bain separate, independent audited financial statements for the tax year? /f "Yes," complete Schedule D, Part X</li> <li>Did the organization included in consolidated, independent audited financial statements for the tax year? /f "Yes," complete Schedule D, Part X and XII</li> <li>Was the organization answered "No" to line 12a, then completing Schedule D, Part X and XII is optional</li> <li>Is the organization maintain an office, employees, or agents outside of the United States?</li> <li>Did the organization nave aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States?</li> <li>Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV</li> <li>Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV</li> <li>Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part I</li> <li>Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign indivi</li></ul>	d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
f       Did the organization's isability for uncertain tax positions under FIN 48 (ASC 740)? /f "yes," complete Schedule D, Part X       11f       X         12a       Did the organization separate, independent audited financial statements for the tax year? (f "yes," complete Schedule D, Parts XI and XII       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year?       17 "yes," complete Schedule D, Parts XI and XII       X         13       Is the organization aschool described in section 170(b)(1)(A)(ii)? (f "Yes," complete Schedule E       13       X         14a       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "yes," complete Schedule G, Part I. Be instructions       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "yes," complete Schedule G, Part I. Be instructions       16       X         18       Did the organization report more than \$15,0		Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? /f "Yes," complete Schedule D, Part X       11f       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? /f "Yes," complete       12a       X         12b       Was the organization included in consolidated, independent audited financial statements for the tax year?       11f       X         13       Is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12a       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? /f "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for rany foreign individuals? /f "Yes," complete Schedule F, Parts III and IV       16       X         18       Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? /f "Yes," complete Schedule F, Parts III and IV       16       X         17 <td>е</td> <td>Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X</td> <td>11e</td> <td>X</td> <td></td>	е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII       12a       X         b       Was the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       13i       X         13       Is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       14a       X         b       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II and IV       16       X         18       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II See instructions       17       X         18	f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
Schedule D, Parts XI and XII       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12b       X         If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization nave aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garents or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines 9a? If "Yes," complete Schedule G, Part II       18       X			11f	X	
by Buss the organization included in consolidated, independent audited financial statements for the tax year?       121         by Buss the organization included in consolidated, independent audited financial statements for the tax year?       121         13       Is the organization a school described in section 170(b)(1)(A)(ii)?       // f "Yes," complete Schedule E       13       X         14       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundralsing, business, investment, and program service activities outside the United States?       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for for foreign individuals? /f "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? /f "Yes," complete Schedule G, Part II and IV       16       X         17       Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines 16       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? /f "Yes,"       19       X         20a       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line	12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         15       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of grass income from gaming activities on Part VIII, line 9a? If "Yes,"       18		,	12a		X
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investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to this return?       20b       20b         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b       20b	14a		14a		X
or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule H       20a       X	b				
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foreign organization? /f "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? /f "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? /f "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 ot total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? /f "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? /f "Yes,"       18       X         20a       X       19       X       20a       X         20a       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? /f "Yes," complete Schedule H       20a       X			14b		X
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or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II       21       X			15		X
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column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II       21       X	4-		16		
18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> 20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i> 21       X	17		4-		v
1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization operate one or more than \$5,000 of grants or other assistance to any domestic organization or       20b       20b	40		1/		^
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complete Schedule G, Part III       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II       21       X	10		18	~	
20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II       21       X	19		40		y
b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II       21       X	00-				
21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II       21       X	-				
domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II			200		<u> </u>
	<b>~</b> I		21		х
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
a		28a		x
<b>h</b>	"Yes," complete Schedule L, Part IV			X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	00-		x
00	"Yes," complete Schedule L, Part IV	28c	х	- 23
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	А	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
~	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
~~	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
• •	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
07	Part V, line 1	34	Х	x
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		^
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0.5		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Do	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 28			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
232004	12-13-22 <b>–</b>	Form	990	(2022)
	5			

#### 16130807 701245 CUS000020085

2022.06000 GIRL SCOUTS OF EASTERN MI CUS00001

Form	990 (2022) GIRL SCOUTS OF EASTERN MISSOURI INC.		43-066247	1	P	age <b>5</b>					
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					0					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				Yes						
	filed for the calendar year ending with or within the year covered by this return	2a	195								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?										
				3a		Х					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other a										
	financial account in a foreign country (such as a bank account, securities account, or other financial a		-	4a		х					
b	If "Yes," enter the name of the foreign country		-,								
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	count	s (FBAR)								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac			5b		x					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			50							
Ua				60		х					
<b>L</b>	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>							
D	If "Yes," did the organization include with every solicitation an express statement that such contribution are the deductible 2		gins	Ch.							
-	were not tax deductible?			6b							
7	Organizations that may receive deductible contributions under section 170(c).		ide data dia anna 0	-	v						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a	X						
				7b	X						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			_		v					
	to file Form 8282?			7c		X					
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7e		х					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?										
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?										
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fil	e a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	e								
	sponsoring organization have excess business holdings at any time during the year?										
9	9 Sponsoring organizations maintaining donor advised funds.										
а	a Did the sponsoring organization make any taxable distributions under section 4966?										
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b							
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12	10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b									
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders	11a									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10411	· · · · · · · · · · · · · · · · · · ·	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?			13a							
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans	13b									
с	Enter the amount of reserves on hand	13c									
				14a		х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner										
	excess parachute payment(s) during the year?			15		х					
	If "Yes," see the instructions and file Form 4720, Schedule N.										
16											
10	If "Yes," complete Form 4720, Schedule O.		ie?	16		X					
17		livition									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17							
	If "Yes," complete Form 6069.			17							
020005				Form	990	(2022)					
232005	12-13-22					(2022)					

990 (2022) GIRL SCOUTS OF EASTERN MISSOURI INC.		43-06624		P	age 6							
t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	nrough 7b b	elow, and for a	"No" r	respon	se							
					X							
ion A. Governing Body and Management												
	1 1			Yes	No							
	<u>1a</u>	24										
		24										
		iner			x							
					X X							
					X							
			<u> </u>		X							
•			0									
			7-		x							
			76	x								
			10									
		•	82	x								
			9		x							
		./		Yes	No							
Did the organization have local chapters, branches, or affiliates?			10a		X							
	•		10b									
			11a	Х								
		0										
	,		12c	х								
			13	Х								
			14	Х								
Did the process for determining compensation of the following persons include a review and approval	l by indeper	ndent										
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?												
The organization's CEO, Executive Director, or top management official			15a	Х								
Other officers or key employees of the organization			15b	Х								
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.												
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	nent with a											
taxable entity during the year?			16a		X							
If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its particip	oation										
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization's											
			16b									
tion C. Disclosure												
List the states with which a copy of this Form 990 is required to be filedNONE												
Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990-T (se	ction 501(c)(3)	s only)	availat	ole							
for public inspection. Indicate how you made these available. Check all that apply.												
		,										
Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict of inte	rest policy, and	d finano	cial								
statements available to the public during the tax year.												
State the name, address, and telephone number of the person who possesses the organization's boo	ks and reco	ords										
State the name, address, and telephone number of the person who possesses the organization's boo BARBARA WILSON - 314-592-2333	ks and reco	ords										
State the name, address, and telephone number of the person who possesses the organization's boo	ks and reco	ords		<b>990</b>								
	VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 it to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI to A. Governing Body and Management Enter the number of voting members of the governing body at the end of the tax year [] If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent [] Did any officer, director, trustee, or key employees have a family relationship or a business relationship officer, director, trustee, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 9 Did the organization members, stockholders? [] Did the organization have members or stockholders? [] Did the organization have members, stockholders? [] Did the organization nave prior [] body? [] Store any overnance decisions of the organization nave any objece listed in Part VII. Section A, who cannot be read organization frame with autority to act on behalf of the governing body? [] Store any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be read organization frame with which the organization nave written policies and procedures governing the activities of such ch	Image: Construction of the second s	Image: Comparison of the	Image: Covernance, Management, and Disclosure. For each 'ves' response to lines 2 through 7b below, and for a 'No' for the line disp, or 10b below, describe the of-constantence, processes, or changes on Schedule 0. See instructions. Check it Schedule 0 contains a response or note to any line in this Part VI         Image: Coverning Body and Management       Imagement, and the any line in this Part VI         Image: Coverning Body and Management       Imagement         Image: Coverning Body and Management       Imagement, and the any line in this Part VI         Image: Coverning Body and Management       Imagement, and the any line in the powring body, or the governing body, or the governing body, or the governing body and the any other         Image: Coverning Body and Management       Imagement, any line in this Part VI         Image: Coverning Body and Management       Imagement, any line in this Part VI         Image: Coverning Body and Management       Imagement, any line in the powring body, or the governing body, or the governing body in the governing body?       Imagement, any end for a governing body?         Image: Imagement, and the governing body?       Imagement devices or the granzation have members, stockholders, or the preson who had the power to elect or appoint one or more members, stockholders, or discreter, director, trustee, or key employee listed in Part VI, Section A, who cannot be reached at the organization have members, stockholders, or discreter and actioasses on Scheckie O       Imagement, and actioasses and ac	Image: Seven and comparison of the seven in the seven is the seven in the seven is the seven is the seven is the							

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Form 990 (2022)	GIRL SCOUTS OF EASTERN MISSOURI INC.	43-0662471	Page 1								
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated											
Employees, and Independent Contractors											
Check if Sc	nedule O contains a response or note to any line in this Part VII										
Section A. Officers, D	irectors, Trustees, Key Employees, and Highest Compensated Employees										
1a Complete this table	for all persons required to be listed. Report compensation for the calendar year end	ing with or within the organization's	s tax year.								

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and tille         Average hours per body         Description between and structure week         Description between and structure body         Reportable compensation from organization         Reportable compensation from the organization         Estimated aunual of organization           (1)         DONNE BARCZTKOWSKI         40,00         X         476,904         0.         27,783.           (2)         JULIE CUBRAGE         40,00         X         476,904         0.         27,783.           (3)         BONNE BARCZTKOWSKI         40,00         X         476,904         0.         27,783.           (3)         KELLY DALEEN         40,00         X         100,667.         0.         14,657.           (4)         KATHLEEN MACK         40,00         X         156,666.         0.         12,125.           (5)         JANIE ENARCZE         40,00         X         134,731.         0.         12,125.           (6)         MARENTP & MATTISTIA MALL         40,00         X         134,731.         0.         12,551.           (6)         MARE OVERTON         40,00         X         134,731.         0.         12,551.           (6)         MARE OVERTON         40,00         X         134,00.         0.         0.	(A)	(B)	(C)						(D)	(E)	(F)
hours per veek (its any veek (its any veek (its any veek (its any veek (its any veek (its any veek) related organizations         compensation the med addresidues organizations         compensation the organizations (W-2/1099-MISC/ 1099-NEC)         compensation the organizations           (1) BONNIE BARCZYKOWSKI         40.00         X         476,904.         0.         27,783.           (2) JULIE CUBBAGE         40.00         X         476,904.         0.         27,783.           (3) KELLY DALEEN         40.00         X         100,667.         0.         14,657.           (3) KELLY DALEEN         40.00         X         160,667.         0.         14,657.           (4) KATHLEEN MACK         40.00         X         155,666.         0.         12,125.           (5) JUNINE LAMLER         40.00         X         155,666.         0.         12,551.           (6) ARER VERTOR         40.00         X         114,202.         0.         9,385.           (7) KATHLEEN MACK         40.00         X         114,202.         0.         9,422.           (6) ARER VERTOR         40.00         X         114,202.         0.         9,422.           (6) MERE VERTOR CARTAR         X         114,202.         0.         0.         0.           (10) DINN L, KO			(do	Position				200			
Week (list ary organizations organizations (list ary num for related organizations (list ary num for re		hours per	box	, unles	ss person is both an			n an	compensation	compensation	amount of
(1)         BONNIE BARCZYKOWSKI         40.00         X         476,904.         0.         27,789.           (2)         JULIE CUBBAGE         40.00         X         476,904.         0.         27,789.           (3)         KELLY DALEEN         40.00         X         170,088.         0.         8,573.           (3)         KELLY DALEEN         40.00         X         160,667.         0.         14,657.           (4)         KATHLEEN MACK         40.00         X         156,666.         0.         12,125.           (5)         JANIE LAWLER         40.00         X         134,731.         0.         12,551.           (6)         MAER OVERTON         40.00         X         134,731.         0.         12,551.           (7)         KATHSISIA SMALL         40.00         X         114,202.         0.         9,385.           (7)         KATHSIAS MALL         40.00         X         114,202.         0.         0.           (8)         DR.NATISSIA SMALL         40.00         X         0.         0.         0.           (9)         DANN L, KOTVA         1.00         X         X         0.         0.           (10) KIMBERLY HODGE-BE							(ion in usiee)				
(1)         BONNIE BARCZYKOWSKI         40.00         X         476,904.         0.         27,789.           (2)         JULIE CUBBAGE         40.00         X         476,904.         0.         27,789.           (3)         KELLY DALEEN         40.00         X         170,088.         0.         8,573.           (3)         KELLY DALEEN         40.00         X         160,667.         0.         14,657.           (4)         KATHLEEN MACK         40.00         X         156,666.         0.         12,125.           (5)         JANIE LAWLER         40.00         X         134,731.         0.         12,551.           (6)         MAER OVERTON         40.00         X         134,731.         0.         12,551.           (7)         KATHSISIA SMALL         40.00         X         114,202.         0.         9,385.           (7)         KATHSIAS MALL         40.00         X         114,202.         0.         0.           (8)         DR.NATISSIA SMALL         40.00         X         0.         0.         0.           (9)         DANN L, KOTVA         1.00         X         X         0.         0.           (10) KIMBERLY HODGE-BE			recto							•	
(1)         BONNIE BARCZYKOWSKI         40.00         X         476,904.         0.         27,789.           (2)         JULIE CUBBAGE         40.00         X         476,904.         0.         27,789.           (3)         KELLY DALEEN         40.00         X         170,088.         0.         8,573.           (3)         KELLY DALEEN         40.00         X         160,667.         0.         14,657.           (4)         KATHLEEN MACK         40.00         X         156,666.         0.         12,125.           (5)         JANIE LAWLER         40.00         X         134,731.         0.         12,551.           (6)         MAER OVERTON         40.00         X         134,731.         0.         12,551.           (7)         KATHSISIA SMALL         40.00         X         114,202.         0.         9,385.           (7)         KATHSIAS MALL         40.00         X         114,202.         0.         0.           (8)         DR.NATISSIA SMALL         40.00         X         0.         0.         0.           (9)         DANN L, KOTVA         1.00         X         X         0.         0.           (10) KIMBERLY HODGE-BE			e or di	tee			sated			`	
(1)         BONNIE BARCZYKOWSKI         40.00         X         476,904.         0.         27,789.           (2)         JULIE CUBBAGE         40.00         X         476,904.         0.         27,789.           (3)         KELLY DALEEN         40.00         X         170,088.         0.         8,573.           (3)         KELLY DALEEN         40.00         X         160,667.         0.         14,657.           (4)         KATHLEEN MACK         40.00         X         156,666.         0.         12,125.           (5)         JANIE LAWLER         40.00         X         134,731.         0.         12,551.           (6)         MAER OVERTON         40.00         X         134,731.         0.         12,551.           (7)         KATHSISIA SMALL         40.00         X         114,202.         0.         9,385.           (7)         KATHSIAS MALL         40.00         X         114,202.         0.         0.           (8)         DR.NATISSIA SMALL         40.00         X         0.         0.         0.           (9)         DANN L, KOTVA         1.00         X         X         0.         0.           (10) KIMBERLY HODGE-BE			rustee	l trus		ee	npen		-	1099-NEC)	<b>v</b>
(1)         BONNIE BARCZYKOWSKI         40.00         X         476,904.         0.         27,789.           (2)         JULIE CUBBAGE         40.00         X         476,904.         0.         27,789.           (3)         KELLY DALEEN         40.00         X         170,088.         0.         8,573.           (3)         KELLY DALEEN         40.00         X         160,667.         0.         14,657.           (4)         KATHLEEN MACK         40.00         X         156,666.         0.         12,125.           (5)         JANIE LAWLER         40.00         X         134,731.         0.         12,551.           (6)         MAER OVERTON         40.00         X         134,731.         0.         12,551.           (7)         KATHSISIA SMALL         40.00         X         114,202.         0.         9,385.           (7)         KATHSIAS MALL         40.00         X         114,202.         0.         0.           (8)         DR.NATISSIA SMALL         40.00         X         0.         0.         0.           (9)         DANN L, KOTVA         1.00         X         X         0.         0.           (10) KIMBERLY HODGE-BE		1 5	dual t	utiona		nploy	st cor	5	1000 (120)		
C1)         DONNIE BARCZYKOWSKI         40.00         X         476.904.         0.         27.789.           CEO         (1)         X         476.904.         0.         27.789.           (2)         JULE CUBBAGE         40.00         X         170.088.         0.         8,573.           (3)         KELLY DALEEN         40.00         X         160.667.         0.         14,657.           (4)         KATHLEEN MACK         40.00         X         160.667.         0.         12,125.           (4)         KATHLEEN MACK         40.00         X         136,666.         0.         12,125.           (5)         JANNE LANLER         40.00         X         134,731.         0.         12,251.           (6)         MAERONSKI         40.00         X         134,731.         0.         12,551.           (7)         KATHSISIA SMALL         40.00         X         114,202.         0.         9,385.           (7)         KATHSISIA SMALL         40.00         X         X         114,202.         0.         0.           (8)         KATSISIA SMALL         40.00         X         X         0.         0.         0.         0.			Indivi	Institu	Office	Key ei	Highe	Forme			
(2)         JULIE CUBBAGE         40.00         x         170,088.         0.         8,773.           (3)         KELY DALEEN         40.00         x         160,667.         0.         14,657.           (4)         KATHLEEN MACK         40.00         x         160,667.         0.         14,657.           (4)         KATHLEEN MACK         40.00         x         160,667.         0.         14,657.           (4)         KATHLEEN MACK         40.00         x         156,666.         0.         12,125.           (5)         JANINE LAWLER         40.00         x         134,731.         0.         12,551.           (6)         MBER OVERTON         40.00         x         114,202.         0.         9,385.           (7)         KATHLEEN DABRONSKI         40.00         x         114,202.         0.         9,422.           (8)         DR.NATISSIA SMALL         40.00         x         0.         0.         0.           (9)         DANN L. KOTVA         1.00         x         0.         0.         0.           (10)         KIMERLY BARTLOW         1.00         x         0.         0.         0.           (11)         JENEY<	(1) BONNIE BARCZYKOWSKI	40.00									
(2) JULE CUBBAGE       40.00       X       170,088.       0.       8,753.         CPO       X       170,088.       0.       8,753.         (3) KELLY DALEEN       40.00       X       160,667.       0.       14,657.         (4) KATHLEEN MACK       40.00       X       160,667.       0.       14,657.         (4) KATHLEEN MACK       40.00       X       156,666.       0.       12,125.         (5) JANINE LAWLER       40.00       X       134,731.       0.       12,255.         (6) AMER OVERTON       40.00       X       134,731.       0.       12,255.         (7) KATHLEEN DABKOWSKI       40.00       X       114,202.       0.       9,385.         (7) KATHLEN DABKOWSKI       40.00       X       114,202.       0.       9,422.         (8) DR. NATISSIA SMALL       40.00       X       0.       0.       0.         (9) DANN L. KOTVA       1.00       X       0.       0.       0.         (10) STUP BARTLOW       1.00       X       X       0.       0.         (11) JENN BARTLOW       1.00       X       X       0.       0.         (12) DONNA DOERHOFF       1.00       X       X <td>CEO (THRU 2/23)</td> <td></td> <td>1</td> <td></td> <td>х</td> <td></td> <td></td> <td></td> <td>476,904.</td> <td>0.</td> <td>27,789.</td>	CEO (THRU 2/23)		1		х				476,904.	0.	27,789.
(3)         KELLY DALEEN         40.00         X         160,667.         0.         14,657.           CHIEF MEMBERSHIP & MKTING         40.00         X         156,666.         0.         12,125.           CHIEF HR OFFICER         40.00         X         156,666.         0.         12,125.           (5)         JANINE LAWLER         40.00         X         134,731.         0.         12,251.           (6)         ABER OVERTON         40.00         X         125,985.         0.         9,385.           (7)         KATHLEEN DAGKI         40.00         X         114,202.         0.         9,422.           (8)         DR. NATISSIA SMALL         40.00         X         0.         0.         0.           (9)         DAN NATISSIA SMALL         40.00         X         0.         0.         0.           (9)         DAN NATISSIA SMALL         40.00         X         0.         0.         0.           (9)         DAN NATISSIA SMALL         40.00         X         0.         0.         0.           (10)         K         X         X         0.         0.         0.           (10)         X         X         X	(2) JULIE CUBBAGE	40.00									
CHIEF MEMBERSHIP & MKTING         X         160,667.         0.         14,657.           (4)         KATHLEEN MACK         40.00         X         156,666.         0.         12,125.           (5)         JAINE LAWLER         40.00         X         156,666.         0.         12,125.           (6)         AMBER OVERTON         40.00         X         134,731.         0.         12,551.           (7)         KATHLEEN MABROWSKI         40.00         X         114,202.         0.         9,385.           (7)         KATHLEEN DABROWSKI         40.00         X         114,202.         0.         9,385.           (7)         KATHLEEN DABROWSKI         40.00         X         114,202.         0.         9,422.           (8)         DR. NATISSIA SMALL         40.00         X         0.         0.         0.           (9)         DAW L. KOTVA         1.00         X         0.         0.         0.           137         VICE CHAIR         X         X         0.         0.         0.           (10)         KIBERLY HORGE-BELL         1.00         X         X         0.         0.         0.           137 <uice chair<="" td="">         X</uice>	CFO		1		х				170,088.	0.	8,573.
(4)         KATHLEEN MACK         40.00         X         156,666.         0.         12,125.           (5)         JANINE LAWLER         40.00         X         134,731.         0.         12,551.           (6)         AMBER OVERTON         40.00         X         134,731.         0.         12,551.           (6)         AMBER OVERTON         40.00         X         134,731.         0.         12,551.           (7)         KATHLEEN DABROWSKI         40.00         X         125,985.         0.         9,385.           (7)         KATHLEEN DABROWSKI         40.00         X         114,202.         0.         9,422.           (8)         DR. NATISSIA SMALL         40.00         X         0.         0.         0.           (9)         DAWN L. KOTVA         1.00         X         X         0.         0.         0.           (10)         KIMBERLY HODGE-BELL         1.00         X         X         0.         0.         0.           (11)         JENVICE CHAIR         X         X         0.         0.         0.         0.           (11)         JENNATISHAND         1.00         X         X         0.         0.         0.	(3) KELLY DALEEN	40.00									
CHIEF HR OFFICER         X         156,666.         0.         12,125.           (5) JANINE LARLER         40.00         X         134,731.         0.         12,55.           (6) AMER OVERTON         40.00         X         134,731.         0.         12,55.           (6) AMER OVERTON         40.00         X         125,985.         0.         9,385.           (7) KATHLEN DABROWSKI         40.00         X         114,202.         0.         9,422.           (8) DR. NATISSIA SMALL         40.00         X         114,202.         0.         9,422.           (8) DR. NATISSIA SMALL         40.00         X         0.         0.         0.           (9) DAWN L. KOTVA         1.00         X         0.         0.         0.           (10) KIMBERLY HODGE-BELL         1.00         X         X         0.         0.           127 VICE CHAIR         X         X         0.         0.         0.           (11) JENNY BARTLOW         1.00         X         X         0.         0.           (12) DONNA DOERHOFF         1.00         X         X         0.         0.           (13) CYNDY DONATO         1.00         X         X         0.	CHIEF MEMBERSHIP & MKTING						x		160,667.	0.	14,657.
(5) JANINE LAWLER       40.00       x       134,731.       0.       12,551.         (6) AMBER OVERTON       40.00       x       134,731.       0.       12,551.         (6) AMBER OVERTON       40.00       x       125,985.       0.       9,385.         (7) KATHLEEN DABROWSKI       40.00       x       114,202.       0.       9,422.         (8) DR. NATISSIA SMALL       40.00       x       0.       0.       0.         (9) DAWN L, KOTVA       1.00       x       0.       0.       0.         (10) KIMBERLY HODGE-BELL       1.00       x       0.       0.       0.         131 CINPY DARTLOW       1.00       x       x       0.       0.       0.         111 JEINY BARTLOW       1.00       x       x       0.       0.       0.         2ND VICE CHAIR       x       x       0.       0.       0.       0.       0.         121 JEINY BARTLOW       1.00       x       x       0.       0.       0.       0.       0.         123 CINPY DONATO       1.00       x       x       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.	(4) KATHLEEN MACK	40.00									
CHIEF DEVELOPMENT OFFICER         X         134,731.         0.         12,551.           (6) AMBER OVERTON         40.00         X         125,985.         0.         9,385.           (7) KATHLEEN DABROWSKI         40.00         X         114,202.         0.         9,422.           (8) DR. NATISSIA SMALL         40.00         X         114,202.         0.         9,422.           (8) DR. NATISSIA SMALL         40.00         X         0.         0.         0.           CEO (EFF. 4/23)         X         0.         0.         0.         0.           (9) DANN L. KOTVA         1.00         X         X         0.         0.         0.           135 VICE CHAIR         X         X         0.         0.         0.         0.           111 JENNY BARTLOW         1.00         X         X         0.         0.         0.           2ND VICE CHAIR         X         X         0.         0.         0.         0.           (12) DONNA DOERHOFF         1.00         X         X         0.         0.         0.           (13) CYNDY DONATO         1.00         X         X         0.         0.         0.           DIRECTOR	CHIEF HR OFFICER						х		156,666.	0.	12,125.
(6) AMBER OVERTON         40.00         x         125,985.         0.         9,385.           (7) KATHLEEN DABROWSKI         40.00         x         114,202.         0.         9,385.           (7) KATHLEEN DABROWSKI         40.00         x         114,202.         0.         9,422.           (8) DR. NATISSIA SMALL         40,00         x         x         0.         0.         0.           (9) DAWN L, KOTVA         1.00         x         x         0.         0.         0.           BOARD CHAIR         x         x         x         0.         0.         0.           101 KIMBERLY HODGE-BELL         1.00         x         x         0.         0.         0.           11J JENNY BARTLOW         1.00         x         x         0.         0.         0.           2ND VICE CHAIR         x         x         x         0.         0.         0.           (12) DONNA DOERHOFF         1.00         x         x         0.         0.         0.           (13) CYNDY DONATO         1.00         x         x         0.         0.         0.           DIRECTOR         x         0.         0.         0.         0. <td< td=""><td>(5) JANINE LAWLER</td><td>40.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	(5) JANINE LAWLER	40.00									
CHTEF DEI OFFICER         X         125,985.         0.         9,385.           (7) KATHLEEN DABROWSKI         40.00         X         114,202.         0.         9,422.           (8) DR. NATISSIA SMALL         40.00         X         114,202.         0.         9,422.           (8) DR. NATISSIA SMALL         40.00         X         0.         0.         0.           CEO (EFF. 4/23)         X         0.         0.         0.         0.           BOARD CHAIR         X         X         0.         0.         0.           100 KIMBERLY HODGE-BELL         1.00         X         X         0.         0.           111 JENNY BARTLOW         1.00         X         X         0.         0.         0.           (12) DONNA DOERHOFF         1.00         X         X         0.         0.         0.           TREASURER         X         X         X         0.         0.         0.         0.           SECRETARY         X         X         X         0.         0.         0.         0.           Ital LISA BELL-REIM         1.00         X         X         0.         0.         0.           DIRECTOR         X<	CHIEF DEVELOPMENT OFFICER						X		134,731.	0.	12,551.
(7)       KATHLEEN DABROWSKI       40.00       X       114,202.       0.       9,422.         (8)       DR. NATISSIA SMALL       40.00       X       0.       0.       0.         CEO       CEFF. 4/23)       X       0.       0.       0.       0.         BOARD CHAIR       X       X       0.       0.       0.       0.         BOARD CHAIR       X       X       0.       0.       0.       0.         10)       KIMBERLY HODGE-BELL       1.00       X       X       0.       0.       0.         11)       JENNY BARTLOW       1.00       X       X       0.       0.       0.         (11)       JENNY BARTLOW       1.00       X       X       0.       0.       0.         (12)       DONNA DOERHOFF       1.00       X       X       0.       0.       0.         SECRETARY       X       X       0.       0.       0.       0.       0.       0.         Ital LISA BELL-REIM       1.00       X       X       0.       0.       0.       0.         Ital LISA BONSTEAD       1.00       X       0.       0.       0.       0.       0	(6) AMBER OVERTON	40.00									
DIRECTOR CAPITAL PROJ & RI         x         114,202.         0.         9,422.           (8) DR. NATISSIA SMALL         40.00         x         0.         0.         0.         0.           CEO (EFF. 4/23)         x         0.         0.         0.         0.         0.           BOARD CHAIR         x         x         0.         0.         0.         0.         0.           BOARD CHAIR         x         x         x         0.         0.         0.         0.           BOARD CHAIR         x         x         x         0.         0.         0.         0.           (10) KIMBERLY HODGE-BELL         1.00         x         x         0.         0.         0.           ST VICE CHAIR         x         x         x         0.         0.         0.           (11) JENNY BARTLOW         1.00         x         x         0.         0.         0.           (12) DONNA DOERHOFF         1.00         x         x         0.         0.         0.           (13) CYNDY DONATO         1.00         x         x         0.         0.         0.           DIRECTOR         X         x         0.         0. <td>CHIEF DEI OFFICER</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>х</td> <td></td> <td>125,985.</td> <td>0.</td> <td>9,385.</td>	CHIEF DEI OFFICER						х		125,985.	0.	9,385.
(8) DR. NATISSIA SMALL       40.00       x       0.       0.       0.         CEO (EFF. 4/23)       x       x       0.       0.       0.       0.         (9) DAWN L. KOTVA       1.00       x       x       0.       0.       0.       0.         BOARD CHAIR       x       x       x       0.       0.       0.       0.         IST VICE CHAIR       x       x       x       0.       0.       0.       0.         (11) JENNY BARTLOW       1.00       x       x       0.       0.       0.       0.         2ND VICE CHAIR       x       x       0.       0.       0.       0.       0.       0.         2ND VICE CHAIR       x       x       x       0.       0.       0.       0.       0.         (12) DONNA DOERHOFF       1.00       x       x       0.	(7) KATHLEEN DABROWSKI	40.00									
CEO (EFF. 4/23)         X         X         0.         0.         0.           (9) DAWN L, KOTVA         1.00         X         X         0.         0.         0.           BOARD CHAIR         X         X         X         0.         0.         0.           10) KIMBERLY HODGE-BELL         1.00         X         X         0.         0.         0.           11) JENNY BARTLOW         1.00         X         X         0.         0.         0.           2ND VICE CHAIR         X         X         X         0.         0.         0.           2ND VICE CHAIR         X         X         0.         0.         0.         0.           (12) DONNA DOERHOFF         1.00         X         X         0.         0.         0.           TREASURER         X         X         0.         0.         0.         0.           (13) CYNDY DONATO         1.00         X         X         0.         0.         0.           DIRECTOR         X         X         0.         0.         0.         0.         0.           DIRECTOR         X         X         0.         0.         0.         0.         0.	DIRECTOR CAPITAL PROJ & RI						X		114,202.	0.	9,422.
(9) DAWN L. KOTVA       1.00       X       X       X       0.       0.       0.         BOARD CHAIR       X       X       X       0.       0.       0.       0.         (10) KIMBERLY HODGE-BELL       1.00       X       X       0.       0.       0.       0.         1ST VICE CHAIR       X       X       X       0.       0.       0.       0.         (11) JENNY BARTLOW       1.00       X       X       0.       0.       0.       0.         2ND VICE CHAIR       X       X       X       0.       0.       0.       0.         (12) DONNA DOERHOFF       1.00       X       X       0.       0.       0.       0.         TREASURER       X       X       X       0.       0.       0.       0.         (13) CYNDY DONATO       1.00       X       X       0.       0.       0.       0.         DIRECTOR       X       X       X       0.       0.       0.       0.       0.         DIRECTOR (THRU 3/23)       X       X       0.       0.       0.       0.       0.       0.         DIRECTOR       X       X       <	(8) DR. NATISSIA SMALL	40.00									
BOARD CHAIR         X         X         X         X         X         0. <th< td=""><td>CEO (EFF. 4/23)</td><td></td><td></td><td></td><td>Х</td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></th<>	CEO (EFF. 4/23)				Х				0.	0.	0.
(10) KIMBERLY HODGE-BELL       1.00       x       x       x       0.       0.       0.         1ST VICE CHAIR       x       x       x       0.       0.       0.       0.         (11) JENNY BARTLOW       1.00       x       x       x       0.       0.       0.         2ND VICE CHAIR       x       x       x       0.       0.       0.       0.         (12) DONNA DOERHOFF       1.00       x       x       x       0.       0.       0.         (13) CYNDY DONATO       1.00       x       x       0.       0.       0.       0.         SECRETARY       x       x       x       0.       0.       0.       0.       0.         (14) LISA BELL-REIM       1.00       x       x       0.       0.       0.       0.         DIRECTOR       x       x       0.       0.       0.       0.       0.       0.         (16) LAUREL "BUFF" BURKEL       1.00       x       0.       0.       0.       0.       0.         DIRECTOR       x       x       0.       0.       0.       0.       0.       0.         DIRECTOR       x	(9) DAWN L. KOTVA	1.00									
IST VICE CHAIR       X       X       X       X       0.       0.       0.         (11) JENNY BARTLOW       1.00       X       X       X       0.       0.       0.         2ND VICE CHAIR       X       X       X       0.       0.       0.       0.         (12) DONNA DOERHOFF       1.00       X       X       X       0.       0.       0.         TREASURER       X       X       X       0.       0.       0.       0.         (13) CYNDY DONATO       1.00       X       X       0.       0.       0.         SECRETARY       X       X       X       0.       0.       0.       0.         (14) LISA BELL-REIM       1.00       X       X       0.       0.       0.       0.         DIRECTOR       X       X       0.       0.       0.       0.       0.       0.         (15) CLARA BONSTEAD       1.00       X       X       0.       0.       0.       0.         DIRECTOR       X       X       0.       0.       0.       0.       0.       0.         (16) LAUREL "BUFF" BURKEL       1.00       X       0.	BOARD CHAIR		Х		Х				0.	0.	0.
(11) JENNY BARTLOW       1.00       X       X       X       0.       0.       0.         2ND VICE CHAIR       X       X       X       0.       0.       0.       0.         (12) DONNA DOERHOFF       1.00       X       X       X       0.       0.       0.         TREASURER       X       X       X       0.       0.       0.       0.         (13) CYNDY DONATO       1.00       X       X       0.       0.       0.       0.         SECRETARY       X       X       X       0.       0.       0.       0.       0.         (14) LISA BELL-REIM       1.00       X       X       0.       0.       0.       0.         DIRECTOR       X       X       0.       0.       0.       0.       0.         (15) CLARA BONSTEAD       1.00       X       0.       0.       0.       0.       0.       0.         DIRECTOR       X       X       0.       0.       0.       0.       0.         (16) LAUREL "BUFF" BURKEL       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       <	(10) KIMBERLY HODGE-BELL	1.00									
2ND VICE CHAIR         x	1ST VICE CHAIR		Х		Х				0.	0.	0.
(12) DONNA DOERHOFF       1.00       x <td>(11) JENNY BARTLOW</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(11) JENNY BARTLOW	1.00									
TREASURER       X       X       X       X       0.       0.       0.         (13) CYNDY DONATO       1.00       1.00       X       X       0.       0.       0.         SECRETARY       X       X       X       0.       0.       0.       0.         (14) LISA BELL-REIM       1.00       X       X       0.       0.       0.         DIRECTOR       X       X       0.       0.       0.       0.         (15) CLARA BONSTEAD       1.00       X       0.       0.       0.       0.         DIRECTOR (THRU 3/23)       X       X       0.       0.       0.       0.       0.         (16) LAUREL "BUFF" BURKEL       1.00       X       X       0.       0.       0.       0.         DIRECTOR       X       X       X       0.       0.       0.       0.       0.         (17) VICKI DAWKINS       1.00       X       X       0.       0.       0.       0.       0.         DIRECTOR       X       X       X       X       0.       0.       0.       0.	2ND VICE CHAIR		Х		Х				0.	0.	0.
(13) CYNDY DONATO       1.00       x       x       0       0.<	(12) DONNA DOERHOFF	1.00									
SECRETARY         X         X         X         X         0.	TREASURER		Х		Х				0.	0.	0.
(14) LISA BELL-REIM       1.00       x       0.       0.       0.       0.         DIRECTOR       x       0.       0.       0.       0.       0.       0.         (15) CLARA BONSTEAD       1.00       x       0.       0.       0.       0.       0.         DIRECTOR (THRU 3/23)       x       0.       0.       0.       0.       0.       0.         (16) LAUREL "BUFF" BURKEL       1.00       x       0.       0.       0.       0.         DIRECTOR       X       0       0.       0.       0.       0.       0.         DIRECTOR       X       0       0.       0.       0.       0.       0.         DIRECTOR       X       0       0.       0.       0.       0.       0.	(13) CYNDY DONATO	1.00									
DIRECTOR         X         0         0. <th< td=""><td></td><td></td><td>Х</td><td></td><td>Х</td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></th<>			Х		Х				0.	0.	0.
(15) CLARA BONSTEAD       1.00       0       0. <th< td=""><td>(14) LISA BELL-REIM</td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	(14) LISA BELL-REIM	1.00									
DIRECTOR (THRU 3/23)       X       0.       0.       0.         (16) LAUREL "BUFF" BURKEL       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         (17) VICKI DAWKINS       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.			Х						0.	0.	0.
(16) LAUREL "BUFF" BURKEL       1.00       X       0.		1.00									
DIRECTORX0.0.0.(17) VICKI DAWKINS1.00X0.0.0.DIRECTORX0.0.0.0.			Х						0.	0.	0.
(17) VICKI DAWKINS         1.00         x         0. <td></td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		1.00									
DIRECTOR X 0. 0. 0.			Х					<u> </u>	0.	0.	0.
		1.00									
	DIRECTOR		Х						0.	0.	

232007 12-13-22

Form 990 (2022)

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Form 990 (2022) GIRL SCOUTS OF EASTERN MISSOURI INC. 43-0662471										1	Pa	age <b>8</b>	
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) Name and title	· .			(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) (E) Reportable Reportable compensation compensatio from from related			an	(F) timate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization: (W-2/1099-MIS 1099-NEC)		fr org and	pensa om the anizati d relate inizatio	e ion ed
(18) MICHAEL DOZIER	1.00												
DIRECTOR		Х						0.		٥.			٥.
(19) ERIC EOLOFF	1.00												
DIRECTOR		Х						0.		0.			0.
(20) JEROMEY FARMER	1.00												0
DIRECTOR	1 00	Х						0.		0.			0.
(21) KALEN FUMAGALLI DIRECTOR	1.00	x						0.		٥.			0
(22) MEGHANA HEBBAR	1.00	A						0.		<u> </u>			0.
DIRECTOR	1.00	x						0.		٥.			0.
(23) CHRISTINE IOVALDI	1.00	<u>л</u>						0.		<u>.</u>			<u> </u>
DIRECTOR		x						0.		٥.			Ο.
(24) MIRA IYER	1.00									-			
DIRECTOR (THRU 3/23)		х						0.		٥.			Ο.
(25) MIKE KIEFER	1.00												
DIRECTOR		х						0.		٥.			0.
(26) JULIE LEVERENZ	1.00												
DIRECTOR		Х						0.		٥.			٥.
1b Subtotal 1,339,243.									0.		94,	502.	
c Total from continuation sheets to Part VI								0.		0.		~ ~ ~	0.
d Total (add lines 1b and 1c)								1,339,243.		0.		94,	502.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	•			7
compensation from the organization												Yes	No
3 Did the organization list any <b>former</b> officer,	-			•	•		•	• • •				100	
line 1a? If "Yes," complete Schedule J for su											3		X
4 For any individual listed on line 1a, is the su	-		-						-			x	
and related organizations greater than \$150	,		'								4	^	
5 Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," com</i>	-				-			-			5		х
Section B. Independent Contractors	Diele Schedule	<u> </u>	or su	<u>CH </u>	Jers	011 .					5	I	
1 Complete this table for your five highest cor	npensated ind	lepe	nder	nt co	ontra	acto	s th	nat received more than \$	100,000 of comp	ensat	ion fro	m	
the organization. Report compensation for t	he calendar ye	ear e	ndin	g w	ith c	or wi	thin	the organization's tax y	ear.				
(A)								(B)		_	(C		
Name and business							_	Description of s	ervices	С	omper	nsatio	<u>า</u>
ADVERTISERS PRINTING COMPANY, INC, 12													
VANDEVENTER AVE., ST. LOUIS, MO 63110	)							PRINTING SERVICES				148,	980.
SOUTHRIDGE CONSTRUCTION CO, INC	7.0							CONCERNICETON CERVIT	CEC			112	517
8549 GIRL SCOUT ROAD, PEVELY, MO 6307 PREP NETWORKS 502 EARTH CITY PLAZA							-	CONSTRUCTION SERVI	CES			143,	<u> </u>
PREP NETWORKS, 502 EARTH CITY PLAZA, STE         200, EARTH CITY, MO 63045         OUTSOURCED IT SERVICES         131,937.									937				
IDEAL LANDSCAPE GROUP													
6252 OLSEN ROAD, ST. LOUIS, MO 63129 CONSTRUCTION SERVICES 129,495.													
CHARTWELLS DINING SERVICE													
PO BOX 91337, CHICAGO, IL 60693								FOOD SERVICES				123,	762.
2 Total number of independent contractors (including but not limited to those listed above) who received more than													
\$100,000 of compensation from the organiz					(	6							
SEE PART VII, SECTION A CONTINU	JATION SHEE	TS									Form	990 (2	2022)

232008 12-13-22

Form 990 GIRL SCOUTS (	OF EASTERN	MIS	SOU	RI	INC	•			43-06624	171			
Part VII Section A. Officers, Directors, Tru	stees, Key Er	mployees, and Highest					est (	Compensated Employees (continued)					
(A)	(B)				C)			(D)	(E)	(F)			
Name and title	Average				ition	1		Reportable	Reportable	Estimated			
	hours	(cl	hecł	all '	that	app	ly)	compensation	compensation	amount of			
	per							from	from related	other			
	week	_				oyee		the	organizations	compensation			
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the			
	hours for	or di	ee			ated		(W-2/1099-MISC)		organization			
	related	ustee	trust		96	bens				and related			
	organizations below	ual tr	tional		vold	tcor	~			organizations			
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pensated em ployee	Former						
(27) KEITH MARTY	1.00	=	=	0	×		ш						
DIRECTOR		x						0.	0.	0.			
(28) MARK MURRAY	1.00												
DIRECTOR		x						0.	0.	0.			
(29) SONNI NOLAN	1.00												
DIRECTOR		x						0.	0.	0.			
(30) DANA PLONKA	1.00									·			
DIRECTOR		x						0.	0.	0.			
(31) THUY VI QUACH-BRAIG	1.00									·			
DIRECTOR		x						0.	0.	0.			
(32) JEFF STEINER	1.00												
DIRECTOR		x						0.	0.	0.			
(33) ANASTASIA STEVENSON	1.00												
DIRECTOR		x						0.	0.	0.			
(34) SUSAN L. THOMAS	1.00												
DIRECTOR (THRU 3/23)		x						0.	0.	0.			
(35) JESSICA WILLINGHAM	1.00								- •				
DIRECTOR (THRU 9/23)		x						0.	0.	0.			
(36) MIKAYLA WOODS	1.00												
DIRECTOR		x						0.	0.	0.			
		1											
		1											
		ł											
		ł											
		ł											
		1											
		-		-						<u> </u>			
		1											
		-		-									
		1											
		-								<u> </u>			
		1											
		-	-			-				<u> </u>			
		1											
	1	I	I	I	I	1	I						
Total to Part VII, Section A, line 1c													
								1					

232201 04-01-22

			Check if Schedule O					(A)	(B)		(D)
								Total revenue	Related or exempt	Unrelated	Revenue exclu from tax und
									function revenue	business revenue	sections 512 -
ŝ	1	а	Federated campaigns		1a		401,706.				
and Other Similar Amounts		b									
Ĕ		с	Fundraising events		1c		171,474.				
ar /		d	Related organizations		1d		767,060.				
E		е	Government grants (cont	ributi	ons) <b>1e</b>		70,000.				
š		f	All other contributions, gifts,	, grant	s, and						
Ę			similar amounts not included	d abov			961,009.				
p		g	Noncash contributions included in	n lines 1	a-1f <b>1g</b>	5	42,950.				
a		h	Total. Add lines 1a-1f					2,371,249.			
							Business Code	E20 EC0	520 560		
	2		CAMP FEES				900099	530,762.	530,762.		
ne		~	PROGRAM EVENTS				900099	181,417.	181,417.		
/eni		C									
Вe		d									
		e f	All other program service	rovo							
			Total. Add lines 2a-2f					712,179.			
	3		Investment income (inclu					, .			
	-							1,008,560.			1,008,5
	4	Ļ	Income from investment					· ·			
	5	5	Royalties		-		Г				
					(i) Real		(ii) Personal				
	6	a	Gross rents	6a							
		b	Less: rental expenses	6b							
		с	Rental income or (loss)	6c							
		d	Net rental income or (loss	s) <u></u>							
	7	a	Gross amount from sales of		(i) Securit		(ii) Other				
			assets other than inventory	7a	4,594,0	57.					
		b	Less: cost or other basis								
5			and sales expenses								
			Gain or (loss)					262.002			262.0
- I.			Net gain or (loss)			·····		363,003.			363,0
	8	а	Gross income from fundrais		•						
Cther Revenue Other Revenue Program Servic Revenue Revenue			including \$								
			contributions reported or		,		90,049.				
		h	Part IV, line 18 Less: direct expenses			8a 8b					
			Net income or (loss) from				127,1001	-37,081.			-37,0
	۵		Gross income from gamir		•			,			
	5		Part IV, line 19			9a					
		b	Less: direct expenses			9b					
			Net income or (loss) from			_	•				
	10		Gross sales of inventory,								
			and allowances			10a	13,116,129.				
		b	Less: cost of goods sold			10k	3,255,871.				
			Net income or (loss) from			y		9,860,258.	9,860,258.		
T							Business Code				
Ð	11	а	MISCELLANEOUS				900099	163,104.	163,104.		
-nue		b									
eve		с									
œ		d	All other revenue								
		е	Total. Add lines 11a-11d					163,104.			
	12	2	Total revenue. See instructi	ons	<u></u>			14,441,272.	10,735,541.	0.	1,334,4

GIRL SCOUTS OF EASTERN MISSOURI INC.

Form 990 (2022)

2022.06000 GIRL SCOUTS OF EASTERN MI CUS00001

Page 9

43 - 0662471

Part IX Statement of Functional Expenses

GIRL SCOUTS OF EASTERN MISSOURI INC.

43-0662471 Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) (A) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 449,500 449,500, individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, trustees, and key employees 541,832, 179,189. 179,189 183,454. Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 5,852,501 4,849,627. 580,975. 421,899. Other salaries and wages 7 8 Pension plan accruals and contributions (include 32,617 section 401(k) and 403(b) employer contributions) 252,677 208,921. 11,139. 630,339 496,724 91,939 41,676. 9 Other employee benefits 458,450 365,259 53,095 40,096. 10 Payroll taxes 11 Fees for services (nonemployees): Management а 65,136, 47,396. 12,864 4,876. b Legal 44,350, 32,271, 8,759 3,320. С Accounting Lobbying d Professional fundraising services. See Part IV, line 17 е 51,898 51,898. Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, g 266,606 201,227 54,614 10,765. column (A), amount, list line 11g expenses on Sch 0.) 238,685 199,253, 3,781 35,651. Advertising and promotion 12 506,701 434,947. 37,889 33,865. 13 Office expenses \_\_\_\_\_ 14 Information technology Royalties 15 891,411 755,686. 105,774 29,951. 16 Occupancy 138,754, 28,810 168,906, 1,342. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 91,957. 59,946. 10,605. Conferences, conventions, and meetings ..... 21,406. 19 20 Interest Payments to affiliates 21 585,315 513,443 39,146 32,726. 22 Depreciation, depletion, and amortization ..... 309,120. 271,483 34,169 3,468. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) TROOP ALLOCATIONS 2,726,369. 2,726,369. а SUPPLIES 1,111,138 1,086,337 11,100 13,701. b MISCELLANEOUS 271,264. 246,994. 13,106. 11,164. С 17,105. 16,388. BAD DEBT 717. d 16,999 16,999. All other expenses е 906,697. 15,548,259 13,279,714 1,361,848 Total functional expenses. Add lines 1 through 24e 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

12

232010 12-13-22

#### 16130807 701245 CUS000020085

if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

16130807 701245 CUS000020085

33

Total liabilities and net assets/fund balances

41,876,901.

33

44,031,062.

Form 990 (2022)

GIRL SCOUTS OF EASTERN MISSOURI INC. Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		Check if Schedule O contains a response or not	e to any		<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,039,459.	1	
	2	Savings and temporary cash investments			13,978,102.	2	16,827,647.
	3	Pledges and grants receivable, net		3,160,510.	3	2,030,171.	
	4	Accounts receivable, net	117,583.	4	376,538.		
Assets	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described		,		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			215,944.	8	198,344.
	9				172,977.	9	250,091.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	25,715,523.			
· ·	b	Less: accumulated depreciation	8,248,322.	10c	9,049,884.		
	11	Investments - publicly traded securities	9,580,549.	11	10,357,705.		
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	3,363,455.	15	4,940,682.		
	16	Total assets. Add lines 1 through 15 (must equa			41,876,901.	16	44,031,062.
	17	Accounts payable and accrued expenses		1,105,132.	17	1,164,832.	
	18	Grants payable		18			
	19	Deferred revenue	126,194.	19	173,886.		
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete F			21		
S	22	Loans and other payables to any current or form	er office				
Liabilities		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
lide		controlled entity or family member of any of thes	e perso	ons		22	
Ë	23	Secured mortgages and notes payable to unrela	ted thir			23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		of Schedule D			50,051.	25	3,281,739.
	26	Total liabilities. Add lines 17 through 25			1,281,377.	26	4,620,457.
		Organizations that follow FASB ASC 958, che	ck here	X			
Ses		and complete lines 27, 28, 32, and 33.					
and	27	Net assets without donor restrictions			22,484,323.	27	22,942,263.
Bal	28	Net assets with donor restrictions			18,111,201.	28	16,468,342.
pu		Organizations that do not follow FASB ASC 9	58, che	ck here			
Ľ.		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated in	come, c	or other funds		31	
Net	32	Total net assets or fund balances			40,595,524.	32	39,410,605.
_	22	Total lighilities and not exects/fund belonges			41 876 901	22	44 031 062

Form 990 (2022)

Form	990 (2022) GIRL SCOUTS OF EASTERN MISSOURI INC.	43-0662471		Pa	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,	441,	272.
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,	548,	259.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,	106,	987.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	40,	595,	524.
5	Net unrealized gains (losses) on investments	5		23,	035.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		100,	967.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	39,	410,	605.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X X
		-		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a 🛛			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	·····	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	·····	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2022)

232012 12-13-22

SCHEDULE A	١
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Department of the Treasury Internal Revenue Service

(Form 990)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB NO. 1545-0047	
2022	

**Open to Public** 

	Inspection
Employer	identification number

#### Name of the organization

		GIRL S	COUTS OF EASTER	N MISSOURI INC.					43-0662471
Par	tl	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.	
Г	rgan	ization is not a private found							
1		A church, convention of chu				n 170(b)(1	l)(A)(i).		
2		A school described in section							
3 [		A hospital or a cooperative					•		
4 [		A medical research organize	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
_ F		city, and state:							
5 [		An organization operated for		lege or university owned	or operate	ed by a go	vernmental ur	hit describe	ed in
- Г	_	section 170(b)(1)(A)(iv). (C							
6 L		A federal, state, or local gov	•				.,		
7 [	X	An organization that norma	•	ntial part of its support fr	om a gove	ernmental	unit or from th	e general p	oublic described in
<b>o</b> [	_	section 170(b)(1)(A)(vi). (C							
8 [	4	A community trust describe			-				
9		An agricultural research org				-		-	-
		or university or a non-land-g	frant college of agrici	ulture (see instructions).	Enter the I	name, city	, and state of	the college	or
10		university:		than 00 1/00/ of its own	art from a	ontribution	a mambarabi	in face and	d areas ressints from
		An organization that norma							
		activities related to its exem income and unrelated busin							-
		See section 509(a)(2). (Cor				ses acqui	red by the org	anization a	inter June 30, 1973.
11		An organization organized a	-	vely to test for public sat	fotv Soo	section 50	)9(a)( <u>4</u> )		
12	=	An organization organized a						rry out the	purposes of one or
		more publicly supported or	-	-	-			•	
		lines 12a through 12d that	-						
а		<b>Type I.</b> A supporting orga						-	aivina
		the supported organization		-	•	-			
		organization. You must c							
b		<b>Type II.</b> A supporting org	-		ion with its	s supporte	d organizatior	n(s), by hav	ring
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	ge the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
с		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functional	ly integrate	d with,
		its supported organization	n(s) (see instructions)	). You must complete I	Part IV, Se	ctions A,	D, and E.		
d		<b>Type III non-functionally</b>	integrated. A supp	orting organization oper	ated in cor	nnection w	ith its suppor	ted organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	/eness
		_ requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type I	I, Type III	
		functionally integrated, or		nally integrated supporting	ng organiz	ation.			
		er the number of supported o	-						
g		vide the following information i) Name of supported	about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of	monetany	(vi) Amount of other
	``	organization		(described on lines 1-10	in your governi Yes	ng document? No	support (see in		support (see instructions)
		-		above (see instructions))	165				
<b>T</b>									
Total							1		1

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6,521,368.	8,685,140.	7,981,147.	7,237,998.	2,371,249.	32,796,902.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6,521,368.	8,685,140.	7,981,147.	7,237,998.	2,371,249.	32,796,902.
	The portion of total contributions			· ·	· ·		
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6,429,619.
6	Public support. Subtract line 5 from line 4.						26,367,283.
	ction B. Total Support						,,
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	6,521,368.	8,685,140.	7,981,147.	7,237,998.	2,371,249.	32,796,902.
	Gross income from interest,		, , , =		, - , - , - , - , - , - , - , - , - , -		
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	207,693.	205,251.	292,113.	577,342.	1,008,560.	2,290,959.
٥	Net income from unrelated business		200,2021	,		_,,	_,,,
9							
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	51,142.	41,486.	27,978.	145,543.	163,104.	429,253.
	assets (Explain in Part VI.)	51,112.	41,400.	27,570.	145,545.	105,104.	35,517,114.
	<b>Total support.</b> Add lines 7 through 10					10	65,922,198.
12	, ,	•	,				05,522,150.
13	First 5 years. If the Form 990 is for the	-		· ·			
Ser	organization, check this box and stor ction C. Computation of Publi						·····
				olump (f))		14	74.24 %
	Public support percentage for 2022 (I		•			15	
	Public support percentage from 2021 33 1/3% support test - 2022. If the c						/0
108							v
	stop here. The organization qualifies 33 1/3% support test - 2021. If the o		•			ar mara abaali thi	·····
C		-					
47-	and stop here. The organization qual		••••			and line 14 is 100/ 4	
1/8	10% -facts-and-circumstances test						
	and if the organization meets the fact			-	-	VI how the organiz	ation
	meets the facts-and-circumstances te	-		• • • •			
b	10% -facts-and-circumstances test	•					U% Or
	more, and if the organization meets the						
	organization meets the facts-and-circu		•				
18	Private foundation. If the organizatio	n did not check a l	box on line 13, 16a	, 10D, 17a, or 17b,	, check this box a		(Form 990) 2022

Schedule A (Form 990) 2022

232022 12-09-22

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	<u></u>	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 202	22 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
-	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
h	3 received from disqualified persons Amounts included on lines 2 and 3 received						
~	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	22 (f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) orga	anization,
	check this box and stop here	<u></u>					
	ction C. Computation of Public						
15	Public support percentage for 2022 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					1 1	
	Investment income percentage for 20					17	%
18	Investment income percentage from						%
19a	<b>33 1/3% support tests - 2022.</b> If the						
	more than 33 1/3%, check this box at						
b	<b>33 1/3% support tests - 2021.</b> If the						
00	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	T UIU HOL CHECK A	box on line 14, 19	a, UL IBD, CHECK T	IIS DUX ANU SEE INS		edule A (Form 990) 2022
23202	23 12-09-22		17			Sche	-uule A (FUI III 990) 2022

2022.06000 GIRL SCOUTS OF EASTERN MI CUS00001

1

2

3a

3b

3c

4a

4b

4c

5a

<u>5b</u> 5<u>c</u>

6

7

8

9a

9b

9c

10a

Yes No

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

232024 12-09-22

| 10b | | Schedule A (Form 990) 2022

18 2 06000 CTRT S

GIRL SCOUTS OF EASTERN MISSOURI INC.

43-0662471 Page 5

> Yes No

1

2

		Yes	No
Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons describe	d on lines 11b and		
11c below, the governing body of a supported organization?	11a		
<b>b</b> A family member of a person described on line 11a above?	11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 1	1a, 11b, or 11c, provide		
detail in Part VI.	11c		

#### ection B. Type I Supporting Organizations

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported	Γ

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

#### upervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	2		
	supported organizations played in this regard	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the ye	ear (see instructions)
-	oneon the box next to the method that the organization used to satisfy the integral r art rest during the ye	<i>,ai</i> ( <i>eeeeaiea<i>ieaieaieaieaieaieaieaieaieaieaieaa<i>ieaieaieaieaieaieaieaieaa<i>ieaieaieaiea<i>ieaieaiea<i>ieaieaieaiea<i>ieaieaiea<i>ieaieaieaieaiea<i>ieaieaiea<i>ieaieaiea<i>ieaieaieaieaieaieaieaieaieaieaieaieaieaiea<i>ieaieaieaieaieaieaieaieaiea<i>iaaieaieaaaieaa<i>iaaaaaaaaaaaaa</i></i></i></i></i></i></i></i></i></i></i></i></i></i>

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

c 🗌	The organization supported a governmental entity	Describe in Part VI how	you supported a	governmental entity	(see instructions	s).
-----	--	-------------------------	-----------------	---------------------	-------------------	-----

19

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 232025 12-09-22

3b Schedule A (Form 990) 2022

2a

2b

3a

Yes No

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Sche	edule A (Form 990) 2022 GIRL SCOUTS OF EASTERN MISSOURI INC	·.		43-0662471	Page 6
Ра	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	) Orga	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 ( <i>explain ii</i>	7 Part VI). See instruc	ctions.
	All other Type III non-functionally integrated supporting organizations must of	complet	e Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Ye (optional)	ear
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Yo (optional)	ear
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	<b>1</b> a			
b	Average monthly cash balances	1b			
C	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Yea	ır
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions)

Schedule A (Form 990) 2022

232026 12-09-22

232027 12-09-22

16130807 701245 CUS000020085

_1	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions ( <i>describe in Part VI</i> ). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.	-		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
<u>i</u>	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Excess from 2019				
c	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				
				Sc	hedule A (Form 990) 2022

GIRL SCOUTS OF EASTERN MISSOU

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1

**Current Year** 

JRI	INC.	

	(Form 990) 2022				MISSOURI		
Part V	Type III Non-Fur	nctionally In	tegrate	d 509(a)(	3) Suppor	ting Organizations	(continued)

Section D - Distributions

43-0662471 Page **8** 

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

2018 AMOUNT: \$	51,142.	 		
2019 AMOUNT: \$	41,486.			
2020 AMOUNT: \$	27,978.			
2021 AMOUNT: \$	145,543.			
2022 AMOUNT: \$	163,104.			
			Sch	

#### \*\* PUBLIC DISCLOSURE COPY \*\*

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

GIF	L SCOUTS OF EASTERN MISSOURI INC.	43-0662471
Organization type (check o	ne):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	

	527	political	organization
--	-----	-----------	--------------

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

Form 990-PF

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set in the set is the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in t

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$767,060.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$381,706.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$70,000.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5		\$68,554.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6		\$50,000.	Person       X         Payroll       □         Noncash       □         (Complete Part II for noncash contributions.)

#### Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

Part I

Page 2

Employer identification number

43-0662471

GIRL SCOUTS OF EASTERN MISSOURI INC.

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

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223452 11-15-22

IRL SCO	UTS OF EASTERN MISSOURI INC.		43-0662471
Part II	Noncash Property (see instructions). Use duplicate copies of P	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

#### 16130807 701245 CUS000020085

26 2022.06000 GIRL SCOUTS OF EASTERN MI CUS00001

Employer identification number

Page 3

Schedule B (Form 990) (2022) Name of organization

from Part I     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held	ame of or	rganization			Employer identification number		
Part III       Exclusivey religious, charitable, etc., contribution to organizations described in section 50 (e)(7), (6), e) (10) that fetal more than \$1,000 for the y to compare others (for any set of the y to compare others (for any set of the y to any set of the	IRL SCO	UTS OF EASTERN MISSOURI INC.			43-0662471		
a) No.     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (c) Transfer of gift     (e) Transfer of gift     (d) Description of how gift is held       (c) Transfer of gift     (e) Transfer of gift     (d) Description of how gift is held       (e) Transfer of gift     (e) Transfer of gift     (d) Description of how gift is held       (e) Transfer of gift     (e) Transfer of gift     (d) Description of how gift is held       (e) Transfer of gift     (e) Transfer of gift     (d) Description of how gift is held       (e) Transfer of gift     (e) Transfer of gift     (d) Description of how gift is held       (f) No.     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (e) Transfer of gift     (e) Transfer of gift     (d) Description of how gift is held       (f) No.     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (e) Transfer of gift     (e) Transfer of gift     (d) Description of how gift is held       (f) No.     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (e) Transfer of gift     (e) Transfer of gift     (d) Description of how gift is held       (f) No.     (b) Purpose of gift     (c) Use of gift     (d) Description of how g		Exclusively religious, charitable, etc., contribution					
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from Bart1     (c) Use of gift     (c) Use of gift     (d) Description of how gift is held       (e) Transfer of gift     (e) Transfer of gift     (d) Description of how gift is held       (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (e) Transfer of gift     (d) Description of how gift is held     (e) Transfer of gift       (e) Transfer of gift     (e) Transfer of gift     (f) Description of how gift is held       (e) Transfer of gift     (f) Description of how gift is held     (f) Description of how gift is held       (f) Transferee's name, address, and ZIP + 4     Relationship of transferor to transferee       (f) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (h) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (f) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (e) Transfer of gift     (g) Description of how gift is held     (g) Description of how gift is held       (h) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (e) Transfer of gift     (g) Description of how gift is held       (h) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (e) Transfer of gift     (e) Transfer of gift     (f) Description of		Use duplicate copies of Part III if additional sp	ace is needed.		Since.)		
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SC	HEDULE D		al Financial Statements		OMB No. 1545-0047
(Forn	n 990)		nization answered "Yes" on Form 990, ), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		2022
	ment of the Treasury	A	ttach to Form 990. 0 for instructions and the latest information.		Open to Public Inspection
	I Revenue Service e of the organization			Employ	er identification number
	-	GIRL SCOUTS OF EASTERN MISS			43-0662471
Par		-	d Funds or Other Similar Funds or Ac	counts.	Complete if the
	organization	n answered "Yes" on Form 990, Part IV, lin		(b) Eurodo a	and other accounts
4	Total number at on	ad of yoor	(a) Donor advised funds	(b) Funds a	and other accounts
1 2		nd of year f contributions to (during year)			
3		f grants from (during year)			
4		t end of year			
5	Did the organizatio	on inform all donors and donor advisors in	writing that the assets held in donor advised fund	ds	
			exclusive legal control?		Yes No
6			dvisors in writing that grant funds can be used o		
			r donor advisor, or for any other purpose conferr	U	Yes No
Par			ganization answered "Yes" on Form 990, Part IV,		
1		ervation easements held by the organization			
	Preservation	of land for public use (for example, recrea	tion or education)	orically imp	ortant land area
	Protection o	f natural habitat	Preservation of a certi	ified histori	c structure
		of open space			
2	•	<b>.</b>	fied conservation contribution in the form of a co		
-	day of the tax year				d at the End of the Tax Year
a b				2a 2b	
c b	•		ucture included in (a)	20 2c	
d		vation easements included in (c) acquired a			
			······································	2d	
3	Number of conservy		eased, extinguished, or terminated by the organi	zation duri	ng the tax
4	Number of states v	where property subject to conservation eas	sement is located		
5	Does the organizat	tion have a written policy regarding the per	riodic monitoring, inspection, handling of		
-		orcement of the conservation easements it			
6	Staff and voluntee	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservation	on easemer	nts during the year
7	Amount of expense	es incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conservation ea	sements dı	uring the year
8			e satisfy the requirements of section 170(h)(4)(B)		
9	and section 170(h)		on easements in its revenue and expense statem		Ves No
5	-	•	note to the organization's financial statements that		s the
		ounting for conservation easements.			
Par			f Art, Historical Treasures, or Other S	imilar A	ssets.
	Complete if	the organization answered "Yes" on Form	1990, Part IV, line 8.		
<b>1</b> a	•	· ·	8, not to report in its revenue statement and bala		
			blic exhibition, education, or research in furtherar	nce of publ	ic
L	· •		ncial statements that describes these items.	a baat wa	dro of
b			8, to report in its revenue statement and balance exhibition, education, or research in furtherance		
		ng amounts relating to these items:			
	-			\$	
2	If the organization		asures, or other similar assets for financial gain, I	provide	
		unts required to be reported under FASB A			
а					
			- four E 000		
LHA	For Paperwork Re	eduction Act Notice, see the Instructions	5 IOF FORM 990.	Scr	edule D (Form 990) 2022

232051	09-01-22				

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2022.06000	GIRL	SCOUTS	OF	EASTERN	MI	CUS00001

<u>Sche</u>		OF EASTERN MIS						43-066		P	age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Art	, Hist	orical Tre	asures, o	r Othe	r Simila	ar Assets	conti	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check	any of the f	ollowing that	make s	ignifican	use of its			
	collection items (check all that apply):										
а	Public exhibition	d		Loan or excl	nange progra	am					
b	Scholarly research	е		Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	how th	ev further th	e organizatio	n's exe	arua tam	ose in Part	XIII.		
5	During the year, did the organization solicit or										
to be sold to raise funds rather than to be maintained as part of the organization's collection?									No		
Par	t IV Escrow and Custodial Arrang										
	reported an amount on Form 990, Par			, ei gainzatio				, ,			
1a	Is the organization an agent, trustee, custodia		arv for o	contributions	or other as	sets not	included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a							····· ∟		L	]
~			oning t						Amour	t	
c	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
	Ending balance										
	Did the organization include an amount on Fo								Yes		No
	If "Yes," explain the arrangement in Part XIII.						• • • • •				1
Par											
		(a) Current year		Prior year	(c) Two yea			years back	(e) Fou	r vears	back
<b>1</b> a	Beginning of year balance	9,580,549.		,741,899.	10,076			893,201.		-	930.
	Contributions	, ,		, ,	,	,	,	,		<u>, ,</u>	
	Net investment earnings, gains, and losses	777,156.	-2	,161,350.	1,665	5,102.	1.	183,596.		142.	271.
	Grants or scholarships	, -		, , .	,	,	, ,	, .		,	
	Other expenditures for facilities										
U											
÷	Administrative expenses										
		10,357,705.	9	,580,549.	11,741	899	10	076,797.	8	,893,	201
g	End of year balance [ Provide the estimated percentage of the curr					-,	,	••••		,,	
2	Board designated or quasi-endowment	100	%	y, column (a)	) Helu as.						
	Permanent endowment .0000	%									
	Term endowment .0000 of										
с											
2-	The percentages on lines 2a, 2b, and 2c should have there endowment funds not in the posses		tion the	t are hold an	d administa	ad far th					
38		ssion of the organiza	tion tha	it are neio an	u auminister	ed for tr	le			Yes	No
	organization by:								0-(1)	103	X
	(i) Unrelated organizations								3a(i)		X
	(ii) Related organizations								3a(ii)		~
b	If "Yes" on line 3a(ii), are the related organization								3b		L
4 Dar	t VI Land, Buildings, and Equipm		vment f	unds.							
I ai	Complete if the organization answered		Dart IV	/ lino 110 S	00 Eorm 000	Dort V	lino 10				
	· · · ·								( )		
	Description of property	(a) Cost or ot basis (investm		(b) Cost		• •	Accumula epreciatio		( <b>d)</b> Boc	k valu	е
	Land	· · · ·	ienų	basis (	. ,	ue	preciatio		1	201	057
	Land				,391,057. ,405,071.		0.000	124		, ,	057.
	Buildings				,403,071. ,027,096.		9,900		5		637.
	Leasehold improvements						3,003				442.
	Equipment				,463,477.		1,828		4		069.
	Other				,428,822.		1,933	-		,495,	
Tota	. Add lines 1a through 1e. (Column (d) must ea	qual Form 990, Part >	K, colun	nn (B), line 10	)c.)				9	,049,	884.

Schedule D (Form 990) 2022

#### Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN THIRD PARTY TRUST	1,802,988.
(2) RIGHT OF USE ASSET	3,137,694.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	4,940,682.
Part X Other Liabilities.	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	OPERATING LEASE LIABILITY	3,202,747.
(3)	SWEEP ACCOUNT	78,992.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	3,281,739.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

X

232053 09-01-22

Sche	dule D (Form 990) 2022 GIRL SCOUTS OF EASTERN MISSOURI INC.			43-06624	71 Page <b>4</b>
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With F	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	17,380,682.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments		23,035.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	· · · · · · · · · · · · · · · · · · ·	2d	2,968,273.		
е	<b>o</b>			2e	2,991,308.
3	Subtract line 2e from line 1			3	14,389,374.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а			51,898.		
b	· · · · · · · · · · · · · · · · · · ·				
С	Add lines 4a and 4b			4c	51,898.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	14,441,272.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme		Expenses per F	seturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				15 070 050
1	Total expenses and losses per audited financial statements			1	15,879,050.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a					
b	Prior year adjustments				
с	Other losses		382,689.		
d			1		202 600
-	Add lines 2a through 2d			2e	382,689.
3	Subtract line <b>2e</b> from line <b>1</b>			3	15,496,361.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		E1 000		
	Investment expenses not included on Form 990, Part VIII, line 7b		51,898.	-	
	Other (Describe in Part XIII.)				51,898.
	Add lines 4a and 4b			4c	15,548,259.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.			5	15,540,259.
		N/ lines the		· Deut V line (	
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part			; Part X, line 2	2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi	tional inform	lation.		
PART	V, LINE 4:				
THE	QUASI-ENDOWMENT CONSISTS OF A BOARD DESIGNATED FUND FOR OPERAT	TING			
RESE	RVES AS WELL AS LAND RESERVES. SPECIFICALLY, THE FUND WAS ESTA	ABLISHED			
WITH	I THE INTENTION TO ACOUIRE ADDITIONAL LAND NEAR GSEM'S CAMPS AS	S WELL AS			
	<b>x</b>				
TO I	PROVIDE PERPETUAL, PLANNED, STABLE FUNDING TO AUGMENT ANNUAL OF	PERATIONS			
INC	ORDER TO MAXIMIZE SERVICES TO MEMBERS AND PROVIDE RESOURCES TO	THE			
OPEF	ATING BUDGET.				

IN ADDITION, GSEM'S RELATED ENTITY, GIRL SCOUTS OF EASTERN MISSOURI INC.

TRUST FUND MAINTAINS A PERMANENTLY RESTRICTED ENDOWMENT. THE TRUST FUND IS

A SEPARATE LEGAL ENTITY, WHICH IS MANAGED BY A CORPORATE TRUSTEE AND WAS

VALUED AT \$33,138,836 AT SEPTEMBER 30, 2023.

232054 09-01-22

Schedule D (Form 990) 2022

PART X, LINE 2: THE ORGANIZATION QUALIFIES AS A NONPROFIT ORGANIZATION AND IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION DOES NOT HAVE UNRELATED BUSINESS INCOME. EXCISE TAXES OR ACTIVITIES THAT WOULD THREATEN THE ORGANIZATION'S TAX EXEMPT STATUS FOR THE YEARS ENDED SEPTEMBER 30, 2023 AND 2022. IN THAT REGARD, THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, EXPIRING STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW AND NEW AUTHORITATIVE RULINGS AND BELIEVES THAT NO PROVISION FOR INCOME TAXES IS NECESSARY, AT THIS TIME, TO COVER ANY UNCERTAIN TAX POSITIONS. PART XI, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENT DIRECT EXPENSES NETTED AGAINST REVENUE ON 990 127,130. CHANGE IN VALUE OF BENEFICIAL INTEREST IN TRUST 137,995. ACTIVITY OF COMBINED ENTITY 2,703,148. TOTAL TO SCHEDULE D, PART XI, LINE 2D 2,968,273. PART XII, LINE 2D - OTHER ADJUSTMENTS: BAD DEBT EXPENSE RELATED TO UNCOLLECTIBLE PLEDGES/CONTRIBUTIONS 255,559. SPECIAL EVENT DIRECT EXPENSES NETTED AGAINST REVENUE ON 990 127,130. TOTAL TO SCHEDULE D, PART XII, LINE 2D 382,689.

Schedule D (Form 990) 2022

232055 09-01-22

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctivit	ties	OMB No. 1545-0047		
(Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2022		
Department of the Treasury	U	Open to Public								
Internal Revenue Service	Go t		Inspection							
Name of the organization	organization Employer									
Part I Fundrais	GIRL SCOUTS OF EASTERN MISSOURI INC. 43-0662471									
	Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.									
<ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicitat</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	ions email solicitations tations licitations on have a written o ed in Form 990, Pa highest paid indiv	f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc rofessi	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, trust undraising services?		<b>Y</b>	es 🗌 No De		
(i) Name and addres or entity (fund	s of individual	(ii) Activity	(iii) fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	tò (or fι	mount paid retained by undraiser ed in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization		
			Yes	No						
Total				1						
		n is registered or licensed to solicit o		utions	or has been notified	it is e	kempt from	registration		

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Schedule G (Form 990) 2022

232081 10-27-22

GIRL SCOUTS OF EASTERN MISSOURI INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

			(a) Event #1	(b) Event #2 WOMEN'S LEADERSHIP	(c) Other events	(d) Total events (add col. (a) through	
			DESSERT FIRST (event type)	NETWORK (event type)	2 (total number)	col. <b>(c)</b> )	
	1	Gross receipts	223,616.		5,905.	261,523	
	2	Less: Contributions	. 144,547.	23,162.	3,765.	171,474	
_	3	Gross income (line 1 minus line 2)	. 79,069.	8,840.	2,140.	90,049	
	4	Cash prizes					
	5	Noncash prizes					
DIrect Expenses	6	Rent/facility costs					
	7	Food and beverages	48,988.	13,490.		62,478.	
וכ	8	Entertainment	36,697.	3,056.		39,753	
						0.400	
	9	Other direct expenses	18,163.	5,747.	989.	24,899	
			n line 3, column (d)			127,130	
 a	9 10 11	Direct expense summary. Add lines 4 throu Net income summary. Subtract line 10 from <b>Gaming.</b> Complete if the organizatio \$15,000 on Form 990-EZ, line 6a.	gh 9 in column (d) n line 3, column (d) n answered "Yes" on Form (a) Bingo			127,130 -37,081 (d) Total gaming (add	
 a	9 10 11	Direct expense summary. Add lines 4 throu Net income summary. Subtract line 10 from <b>Gaming.</b> Complete if the organization	gh 9 in column (d) n line 3, column (d) n answered "Yes" on Form (a) Bingo	990, Part IV, line 19, or re (b) Pull tabs/instant	eported more than	127,130 -37,081 (d) Total gaming (add	
aniavan	9 10 <u>11</u> rt I	Direct expense summary. Add lines 4 throu Net income summary. Subtract line 10 from <b>Gaming.</b> Complete if the organizatio \$15,000 on Form 990-EZ, line 6a.	(a) Bingo	990, Part IV, line 19, or re (b) Pull tabs/instant	eported more than	127,130 -37,081 (d) Total gaming (add	
aniavan	9 10 <u>11</u> rt I	Direct expense summary. Add lines 4 throu Net income summary. Subtract line 10 from Gaming. Complete if the organizatio \$15,000 on Form 990-EZ, line 6a.	(a) Bingo	990, Part IV, line 19, or re (b) Pull tabs/instant	eported more than	127,130 -37,081 (d) Total gaming (add	
	9 10 <u>11</u> rt I	Direct expense summary. Add lines 4 throu Net income summary. Subtract line 10 from Gaming. Complete if the organizatio \$15,000 on Form 990-EZ, line 6a.	(a) Bingo	990, Part IV, line 19, or re (b) Pull tabs/instant	eported more than	127,130 -37,081 (d) Total gaming (add	
	9 10 <u>11</u> rt I 2 3	Direct expense summary. Add lines 4 throu Net income summary. Subtract line 10 from Gaming. Complete if the organizatio \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes	(a) Bingo	990, Part IV, line 19, or re (b) Pull tabs/instant	eported more than	127,130 -37,081 (d) Total gaming (add	
aniavan	9 10 11 rt I 2 3 4	Direct expense summary. Add lines 4 throu Net income summary. Subtract line 10 from Gaming. Complete if the organizatio \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs	(a) Bingo	990, Part IV, line 19, or re (b) Pull tabs/instant	eported more than	127,130 -37,081 (d) Total gaming (add	
	9 10 <u>11</u> 1 2 3 4 5	Direct expense summary. Add lines 4 throu Net income summary. Subtract line 10 from Gaming. Complete if the organizatio \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses	(a) Bingo (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	990, Part IV, line 19, or re (b) Pull tabs/instant bingo/progressive bingo	eported more than (c) Other gaming	24,899 127,130 -37,081 (d) Total gaming (add col. (a) through col. (c	

**b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No **b** If "Yes," explain:

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Schedule G (Form 990) 2022

Scł	edule G (Form 990) 2022	GIRL SCOUTS OF EASTERN	N MISSOURI INC.	43-00	662471	Page <b>3</b>
11	Does the organization conduct ga	aming activities with nonmembe	rs?		Yes	No
12	Is the organization a grantor, ben	eficiary or trustee of a trust, or a	a member of a partnership or other entity formed			
	to administer charitable gaming?				Yes	No
13	Indicate the percentage of gamin	g activity conducted in:				
á	The organization's facility				13a	%
I	• An outside facility				13b	%
14	Enter the name and address of the	e person who prepares the orga	anization's gaming/special events books and record	ds:		
	Name					
	Address					
45		the standing the state of the s			Vee	No
158	Does the organization have a cor	tract with a third party from who	om the organization receives gaming revenue?		Yes	
	If "Yes," enter the amount of gam	ning revenue received by the orc	ganization \$ and the am	ount		
	of gaming revenue retained by th			lount		
	If "Yes," enter name and address					
		of the time party.				
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation	\$				
	Description of services provided					
		<u>г</u> . г	¬			
	Director/officer	Employee	Independent contractor			
47						
17	,	r atata law ta maka abaritabla di	intributions from the coming proceeds to			
•	retain the state gaming license?		istributions from the gaming proceeds to		Yes	No
			distributed to other exempt organizations or spent			
	organization's own exempt activi	•	distributed to other exempt organizations of spent			
Pa			tions required by Part I, line 2b, columns (iii) and (v)	: and Par	t III. lines 9	. 9b. 10b.
			dditional information. See instructions.		,	, , , ,
				<u> </u>		
2320	83 10-27-22		25	Schedu	lie G (Forr	n 990) 2022
			35			

Schedule G	G (Form 990)	GIRL SCOUTS OF EA	STERN MISSOURI INC.	43-0662471	Page 4
Part IV	i (Form 990) Supplemental Info	rmation (continued)			
				Schedule G	(Form 000)
232084 04-01-	22			Concure d	

16130807 701245 CUS000020085

36 2022.06000 GIRL SCOUTS OF EASTERN MI CUS00001

SCHEDULE I (Form 990)								OMB No. 1545-0047		
(10111350)								2022		
Department of the Treasury										
Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.										
Name of the organization Employee										
Part I General I	GIRL SCOUTS OI		SOURI INC.					43-0662471		
	zation maintain records t		amount of the grants	or assistance, the	graptoos' oligibility	for the grants or assis	tanco and the selecti	00		
•	award the grants or assis		•		• • • •	•				
	IV the organization's pro									
	d Other Assistance to I					anization answered "Y	es" on Form 990, Parl	IV, line 21, for any		
	hat received more than \$		-		1	(f) Method of	1	1		
	ddress of organization vernment	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
		1	I					I		

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table ....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
MEMBERSHIP ASSISTANCE	16267	406,678.	0.		
UNIFORM ASSISTANCE	889	42,822.	0.		

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GIRL SCOUTS OF EASTERN MISSOURI (GSEM) PROVIDES ASSISTANCE TO INDIVIDUALS

THROUGH MEMBERSHIP AND PROGRAM SCHOLARSHIPS. THESE AWARDS ARE FOR PROGRAMS

ADMINISTERED BY GSEM, THEREFORE, THE ORGANIZATION IS ABLE TO MONITOR AWARD

ISSUANCE AND USE THOROUGH FINANCIAL RECORDKEEPING EFFORTS.

Page 2

sc	HEDULE J	Compensation Information	I	OMB No. 1	1545-004	47
(Fo	Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest			20	22	)
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				_
	tment of the Treasury	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.		Open to Inspe		iC
	al Revenue Service le of the organizatior		Employer id			mber
	ie er ute ergamzanet	GIRL SCOUTS OF EASTERN MISSOURI INC.	43-06			
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropri-	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c		nal use			
	Travel for com					
	Tax indemnific	ation and gross-up payments	s			
	Discretionary s	pending account Personal services (such as maid, chauffer	ur, chef)			
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or p	rovision of all of the expenses described above? If "No," complete Part III to explain		. 1b		
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
		rs, including the CEO/Executive Director, regarding the items checked on line 1a?		. 2		
3	Indicate which, if ar	y, of the following the organization used to establish the compensation of the organization's	;			
	CEO/Executive Dire	ctor. Check all that apply. Do not check any boxes for methods used by a related organizati	on to			
	establish compensa	ation of the CEO/Executive Director, but explain in Part III.				
	X Compensation	committee Written employment contract				
	Independent c	ompensation consultant II Compensation survey or study				
	Form 990 of of	ther organizations	ommittee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	lated organization:				
а	Receive a severanc	e payment or change-of-control payment?		. 4a		X
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		. 4b		Х
с	Participate in or rec	eive payment from an equity-based compensation arrangement?		4c		X
	If "Yes" to any of lin	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	contingent on the re					
а	The organization?			. <u>5a</u>		X
b	Any related organiz	ation?		. 5b		X
		r 5b, describe in Part III.				
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on			
	contingent on the n	6				
а	The organization?			<u>6a</u>		X
b	Any related organiz	ation?		. <b>6b</b>		X
		r 6b, describe in Part III.				
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
		es 5 and 6? If "Yes," describe in Part III		. 7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th	ne			
				8		X
9		d the organization also follow the rebuttable presumption procedure described in				
	Regulations section			. 9		
LHA	For Paperwork Re	eduction Act Notice, see the Instructions for Form 990.	Schedu	le J (Forn	n <b>990</b> )	) 2022

232111 10-18-22

Schedule J (Form 990) 2022

43-0662471

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) BONNIE BARCZYKOWSKI	(i)	368,445.	108,000.	459.	18,281.	9,508.	504,693.	٥.
CEO (THRU 2/23)	(ii)	0.	0.	٥.	0.	0.	0.	٥.
(2) JULIE CUBBAGE	(i)	165,849.	4,000.	239.	8,573.	0.	178,661.	٥.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KELLY DALEEN	(i)	156,428.	4,000.	239.	8,284.	6,373.	175,324.	0.
CHIEF MEMBERSHIP & MKTING	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KATHLEEN MACK	(i)	152,186.	4,000.	480.	7,975.	4,150.	168,791.	0.
CHIEF HR OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

#### Schedule J (Form 990) 2022 GIRL SCOUTS OF EASTERN MISSOURI INC.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3 - METHODS USED TO ESTABLISH CEO/EXEC COMPENSATION:

THE EXECUTIVE COMPENSATION COMMITTEE REVIEWED MARKET DATA, INTERNAL

EQUITY, AS WELL AS THE INCUMBENT'S PERFORMANCE, AND THE ORGANIZATION'S

PROGRESS IN MEETING ITS ANNUAL OPERATING PLAN COMMITMENTS. MARKET DATA

INCLUDES THE GUIDESTAR NON-PROFIT COMPENSATION REPORT WHICH COMPILES

PAY TRENDS FOR SENIOR LEADERSHIP POSITIONS. THE COMPARATIVE PEER GROUP

WAS HUMAN SERVICES ORGANIZATIONS OF COMPARABLE ORGANIZATIONAL BUDGET

AND SIZE TO GIRL SCOUTS OF EASTERN MISSOURI. AFTER CONSIDERING MARKET

DATA, INTERNAL EQUITY, AS WELL AS PERFORMANCE, THE COMMITTEE DISCUSSED

ITS RECOMMENDATION AND RECEIVED CONCURRENCE FOR SUCH BY THE GIRL SCOUTS

OF EASTERN MISSOURI'S BOARD OF DIRECTORS.

#### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

2

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Inspection Employer identification number

43-0662471

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ΖU **Open to Public** 

Name of the organization

GIRL SCOUTS OF EASTERN MISSOURI INC.

Pa	rt I Types of Property							
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	eterminin		3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	4	42,950.	PUBLICLY TRADED	EXCHANO	ΞE	
10	Securities - Closely held stock			, ,				
11	Securities - Partnership, LLC, or							
••								
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
10								
14	Historic structures           Qualified conservation contribution - Other							
15	E E E E E E E E E E E E E E E E E E E							
16	Real estate - Residential Real estate - Commercial							
17								
18	Real estate - Other							
10 19	Collectibles							
20								
	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24 05	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ( )		 					
29	Number of Forms 8283 received by the organization						0	
	for which the organization completed Form 828	o, Part V, L	onee Acknowledg	ement 29			′es	
20-	During the year did the experimation reactive by	oontributio		artad in Dart L lines 1 through	ab 00 that it		es	No
30a	During the year, did the organization receive by		• • • • •					
	must hold for at least 3 years from the date of the					20-		х
	exempt purposes for the entire holding period?					30a	_	
	If "Yes," describe the arrangement in Part II.	aliay that re	a visco the service of	of any nonatondard contribu	tional	01	v	
31	Does the organization have a gift acceptance p	•	-	•		31	x	
32a	Does the organization hire or use third parties o		•					v
						32a		<u> </u>
	If "Yes," describe in Part II.		human at		- Log al			
33	If the organization didn't report an amount in co	Diumn (C) foi	r a type of property	r tor which column (a) is che	CKED,			
	describe in Part II.			<u></u>	0.1			0000
LHA	For Paperwork Reduction Act Notice, see t	me instruct	uons for Form 990	J.	Schedule N	/i (Form S	39O)	2022

232141 09-09-22

Schedule M (Form 990) 2022 GIRL SCOUTS OF EASTERN MISSOURI INC.	43-0662471	Page <b>2</b>
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, is reporting in Part I, column (b), the number of contributions, the number of items received, or this part for any additional information.	and 33, and whether the organi a combination of both. Also co	zation nplete
CHEDULE M, PART I, COLUMN (B):		
HE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTORS.		
	Only date 14/7	
32142 09-09-22 1 C	Schedule M (For	m 990) 2022
43 80807 701245 CUS000020085 2022.06000 GIRL SCOU	JTS OF EASTERN M	

SCHEDULE	0
(Form 990)	

Internal Revenue Service Name of the organization

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 43-0662471

FORM 990, PART III, LINE 4

ORGANIZATION DESCRIPTION AND SIGNIFICANT ACCOMPLISHMENTS

GIRL SCOUTS IS THE LARGEST GIRL LEADERSHIP DEVELOPMENT PROGRAM IN THE

GIRL SCOUTS OF EASTERN MISSOURI INC.

UNITED STATES DEVELOPING GIRLS TO BE DRIVERS, DESIGNERS, AND MAKERS OF

THE FUTURE. GIRL SCOUTS OF EASTERN MISSOURI (GSEM) IS 106 YEARS OLD AND

SERVES MORE THAN 36,000 GIRLS AND ADULT MEMBERS IN THE CITY OF ST.

LOUIS AND 28 EASTERN MISSOURI COUNTIES, MAKING IT THE SIXTH LARGEST

GIRL SCOUT COUNCIL OUT OF 111 ACROSS THE US.

IN 2023, GIRL SCOUTS OF EASTERN MISSOURI BEGAN EMBARKING ON A JOURNEY

TOWARDS SIGNIFICANTLY INCREASING THE INTENTIONAL AND RELEVANT SUPPORT

THAT THE ORGANIZATION IS PROVIDING TO OUR GIRL SCOUT MEMBERS THROUGHOUT

THE SPAN OF THEIR LIVES. GIRL SCOUTS OF EASTERN MISSOURI HAS BECOME

LASER-FOCUSED ON PROVIDING A WELL-ROUNDED CURRICULUM THAT NOT ONLY

FOCUSES ON TRADITIONAL GIRL SCOUTING ACTIVITIES, BUT ALSO ADDRESSES THE

EVOLVING AND RELEVANT NEEDS OF TODAY'S GIRL. THROUGH WORKING

COLLABORATIVELY WITH OUR MEMBERS, EDUCATION AND COMMUNITY PARTNERS, WE

ARE BUILDING A STRONGER FOUNDATION TO HOLISTICALLY SUPPORT ALL GIRL

SCOUTS AND THEIR FAMILIES IN THE AREAS OF EDUCATION, MENTORSHIP,

PROFESSIONAL SKILL BUILDING AND SOCIO-EMOTIONAL SUPPORT.

REACHING MORE GIRLS

GIRL SCOUTS OF EASTERN MISSOURI IS COMMITTED TO ENSURING THAT EVERY

GIRL WHO WANTS TO BE A GIRL SCOUT HAS THAT OPPORTUNITY -- REGARDLESS OF

RACE, ABILITY, OR SOCIO-ECONOMIC STATUS. IN 2023, ACCESSIBILITY WAS A

CONTINUED FOCUS AS GSEM STRIVED TO MAKE PARTICIPATION IN THE GIRL SCOUT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 10-28-22

Schedule O (Form 990) 2022

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2022.06000 GIRL SCOUTS OF EASTERN MI CUS00001

VOLUNTEER LEADERS.					
COMMUNITY TROOP PROGRAM: WHILE GIRL SCOUTING IS V	IBRANT IN THE EASTERN				
MISSOURI REGION, IT WAS NOT ALWAYS UNILATERALLY A	CCESSIBLE. TO BETTER				
MEET THE NEEDS OF ALL GIRLS, WE LAUNCHED THE COMM	UNITY TROOP PROGRAM				
(CTP) IN 2014 BY LEVERAGING GIRL SCOUT STAFF MEMB	ERS AS TROOP LEADERS				
IN AREAS WHERE 75% TO 100% OF STUDENTS RECEIVE FR	EE OR REDUCED-PRICE				
LUNCHES. IN 2023, MORE THAN 2,800 GIRLS PARTICIPA	TED IN CTP, HELPING				
THEM DEVELOP THE QUALITIES AND PROFICIENCIES NEED	ED TO PREPARE THEM FO	R			
SUCCESS IN LIFE.					
SCHOLARSHIP FUND: GIRL SCOUTS BELIEVE IN REMOVING	BARRIERS TO				
OPPORTUNITY AND MAKING THE WORLD A BETTER, FAIRER	, MORE EQUITABLE				
PLACE. THAT'S WHY GIRL SCOUTS OF EASTERN MISSOURI	IS PROUD TO OFFER				
FINANCIAL AID TO OUR MEMBERS, SO THAT ALL GIRLS M	AY PARTICIPATE FULLY				
IN GIRL SCOUT PROGRAM ACTIVITIES AND CAMP. IN 202	3, 52 PERCENT OF GIRL				
SCOUTS REQUIRED FINANCIAL AID. THROUGHOUT THE LAS	T TWO YEARS, FINANCIA	L			
AID REQUESTS WERE AT AN ALL-TIME HIGH FOR GIRL SC	OUT MEMBERSHIPS AND				
PROGRAM/CAMP PARTICIPATION.					
IMPACTFUL PROGRAMS					
GIRL SCOUTS OF EASTERN MISSOURI CONTINUES TO BE A	N ESSENTIAL FORCE IN				
GIRLS' LIVES, HELPING THEM NAVIGATE NEW CHALLENGE	S BROUGHT ON BY SOCIA	L			
DISTANCING AND LEARNING LOSS DURING THE PANDEMIC	ERA, AND EMERGING FRO	М			
THOSE EXPERIENCES WITH RENEWED HOPE AND CONFIDENC	E. THROUGH THEIR				
PARTICIPATION IN GIRL SCOUTS, GIRLS ENGAGE IN REL	EVANT PROGRAMS, BUILT				
ON THE FOUR CORE PROGRAM PILLARS OF THE GIRL SCOU	T LEADERSHIP				
232212 10-28-22	45			Schedule O (	Form 990) 20
30807 701245 CUS000020085	2022.06000 GII	RL SCOUTS	OF	EASTERN	MI CUS

## Schedule O (Form 990) 2022

Name of the organization

GIRL SCOUTS OF EASTERN MISSOURI INC.

Page **2** Employer identification number 43 - 0662471

#### LEADERSHIP EXPERIENCE MORE AVAILABLE TO GIRL MEMBERS, AS WELL AS THEIR

001

Schedule O (Form 990) 2022 Name of the organization		Page 2
6	EASTERN MISSOURI INC.	43-0662471
EXPERIENCE: STEM (SCIENCE, TECHNOLO	GY, ENGINEERING, AND MATHEMATICS),	
ENTREPRENEURSHIP, LIFE SKILLS AND T	HE OUTDOORS. THESE IMPACT PROGRAMS	
HELP THEM BUILD ESSENTIAL SKILLS AN	D SPARK NEW INTERESTS THEY WILL USE	
TO LEAD IN THEIR HOMES, OUR WORKPLA	CES, AND OUR COMMUNITIES. IN 2023,	
MORE THAN 58,000 SKILL-BUILDING BAD	GES WERE EARNED BY GIRL SCOUTS IN	
EASTERN MISSOURI ACROSS THE FOUR PR	OGRAM PILLARS.	
SCIENCE, TECHNOLOGY, ENGINEERING AN	D MATH (STEM): AT GIRL SCOUTS OF	
EASTERN MISSOURI, STEM (SCIENCE, TE	CHNOLOGY, ENGINEERING, AND MATH)	
ENCOMPASSES EVERYTHING FROM PROTECT	ING BELOVED NATURAL RESOURCES TO	
BUILDING ROBOTS AND EXPLORING THE N	IGHT SKY. WOMEN HAVE HISTORICALLY	
BEEN UNDERREPRESENTED IN STEM FIELD	S AND GIRL SCOUTS OF EASTERN	
MISSOURI PROVIDES OPPORTUNITIES FOR	GIRLS TO JUMP INTO STEM AND EXPLORE	
THEIR INTERESTS AND PASSIONS WITH F	UN AND CHALLENGING ACTIVITIES LIKE	
BUILDING RACE CARS, DESIGNING APPS	AND VIDEO GAMES, AND LEARNING HOW TO	
STAY SAFE WHILE EXPLORING ONLINE.		
IN 2023, GIRL SCOUTS OF EASTERN MIS	SOURI LAUNCHED A BRAND-NEW STEM	
PROGRAM TITLED NASA INSPIRES FUTURE	S FOR TOMORROW'S YOUTH, OR NIFTY.	
THIS EIGHT-PROGRAM SERIES INCLUDED	WORKSHOPS AND FIELD TRIPS WHERE GIRL	
SCOUTS EXPLORED NASA MISSIONS AND C.	AREERS BY PARTICIPATING IN	
INTERACTIVE ACTIVITIES AND HAD THE	UNIQUE OPPORTUNITY TO MEET WITH NASA	
ROLE MODELS.		
ENTREPRENEURSHIP: THE SOCIAL AND EM	OTIONAL OUALITTES THAT LEAD TO	
SUCCESSFUL ENTREPRENEURSHIP, LIKE C		
INNOVATION, ARE CRUCIAL FOR ALL TYP		
· · ·	LDS GIRLS' "ENTREPRENEURIAL MINDSET"	
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<sup>46</sup> 2022.06000 GIRL SCOUTS OF EASTERN MI CUS00001

TO PREPARE THEM FOR WORKFORCE READINESS NO MATTER WHERE THEY GO OR WHAT
THEY DECIDE TO DO.
FOR MORE THAN 100 YEARS, GIRL SCOUTS HAS LED ONE OF THE LARGEST,
PROGRESSIVE ENTREPRENEURIAL PROGRAMS FOR YOUNG GIRLS, HELPING THEM
DREAM BIG AND REACH FINANCIAL CONFIDENCE AND INDEPENDENCE ALONG THE
WAY. AS THE LARGEST GIRL-RUN BUSINESS IN THE WORLD, THE GIRL SCOUT
COOKIE PROGRAM TEACHES GIRL SCOUTS SKILLS TO GROW INTO LEADERS IN THEIR
OWN LIFE, IN BUSINESS AND IN THE WORLD BY HELPING THEM DEVELOP FIVE KEY
SKILLS: GOAL SETTING, DECISION MAKING, MONEY MANAGEMENT, BUSINESS
ETHICS AND PEOPLE SKILLS. IN 2023, EASTERN MISSOURI GIRL SCOUTS SOLD
MORE THAN 2.2 MILLION PACKAGES OF COOKIES AND EARNED MORE THAN \$2.1
MILLION IN PROCEEDS, WHICH ARE USED TO FUND TROOP ACTIVITIES, BUY
SUPPLIES, AND SUPPORT COMMUNITY SERVICE PROJECTS IN THEIR
NEIGHBORHOODS. THROUGH A PARTNERSHIP WITH THE USO OF MISSOURI, EASTERN
MISSOURI GIRL SCOUTS ENCOURAGED THEIR CUSTOMERS TO PURCHASE GIRL SCOUT
COOKIES FOR MILITARY SERVICE PERSONNEL. THEIR EFFORTS RESULTED IN MORE
THAN 83,000 PACKAGES DONATED FOR DISTRIBUTION TO MILITARY MEMBERS.
ALSO IN 2023, THE FALL TREATS & READS PROGRAM SURPASSED ALL
EXPECTATIONS WITH MORE THAN \$940,000 RAISED IN SUPPORT OF GIRL SCOUTS
OF EASTERN MISSOURI PROGRAMS, WITH THE NUMBER OF GIRLS AND TROOPS
PARTICIPATING ALSO SEEING A SIGNIFICANT INCREASE.
LIPE SETLIS, GIDI, SCOTT BADGES, LIVE CIVIC DUCACEMENT, UDALTUS I TUINC
LIFE SKILLS: GIRL SCOUT BADGES, LIKE CIVIC ENGAGEMENT, HEALTHY LIVING,
COMMUNICATION SKILLS AND GLOBAL CITIZENSHIP, FORM THE FOUNDATION OF
ACTIVITIES THAT HELP GIRLS GROW INTO LEADERS IN THEIR HOMES AND
COMMUNITIES. WHETHER IT'S BY EXERCISING AND STAYING HEALTHY, DEVELOPING
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Schedule O (Form 990) 2022

GIRL SCOUTS OF EASTERN MISSOURI INC.

Name of the organization

Page 2

Employer identification number

43-0662471

Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization	Employer identification number 43-0662471
GIRL SCOUTS OF EASTERN MISSOURI INC.	43-0002471
STRONG RELATIONSHIPS WITH FAMILY AND PEERS OR ADVOCATING ON BEHALF OF	
OTHERS, GIRLS GAIN THE SKILLS AND INSPIRATION TO ACCEPT CHALLENGES,	
OVERCOME OBSTACLES AND TAKE THE LEAD.	
IN 2023, GIRL SCOUTS OF EASTERN MISSOURI OFFERED EXPANDED LIFE SKILLS	
PROGRAMMING, FOCUSING ON PROVIDING HOLISTIC SUPPORT THROUGH	
PROFESSIONAL DEVELOPMENT AND SOCIO-EMOTIONAL WELL-BEING OF GIRL SCOUT	
SENIORS AND AMBASSADORS IN 9TH-12TH GRADES. THE NEW PROGRAMS INCLUDED	
COLLEGE KNOWLEDGE, PROFESSIONAL PREP DAY AND ACT PREP. BY PARTNERING	
WITH EDUCATIONAL INSTITUTIONS AND EXPERT ORGANIZATIONS IN OUR	
COMMUNITY, OUR EXPANDED PROGRAM OFFERINGS WILL ALLOW OUR MIDDLE AND	
HIGH SCHOOL GIRL SCOUTS TO DREAM BIG AND THEN PUT THOSE PLANS INTO	
ACTION TO ACHIEVE THEIR GOALS.	
FORM 990, PART III, LINE 4	
OUTDOORS: AT GIRL SCOUT CAMP, GIRLS FOLLOW THEIR OWN CONVICTIONS AND	
EXPLORE ALL THE EXTRAORDINARY THINGS THEY ARE CAPABLE OF. IN 2023, GIRL	
SCOUT CAMP WAS MORE POPULAR THAN EVER WITH A 29 PERCENT INCREASE IN	
GIRLS PARTICIPATING IN CAMP OVER LAST YEAR, AND A 7 PERCENT INCREASE IN	
,,	
GIRLS PARTICIPATING IN OVERNIGHT CAMP.	
WITH THREE CAMP PROPERTIES (CAMP CEDARLEDGE, CAMP FIDDLECREEK AND CAMP	
TUCKAHO) SPANNING MORE THAN 1,400 ACRES, GIRLS CHALLENGE THEMSELVES TO	
TRY NEW THINGS, SHARPEN PROBLEM-SOLVING SKILLS AND CREATE A LIFETIME OF	
MEMORIES. GIRL SCOUTS OF EASTERN MISSOURI DELIVERED MORE THAN 15,100	

GIRL SCOUT CAMP EXPERIENCES IN 2023.

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Schedule O (Form 990) 2022

Name of the organization	Employer identification numbe
GIRL SCOUTS OF EASTERN MISSOURI INC.	45-0002471
DURING SUMMER 2023, GIRL SCOUTS OF EASTERN MISSOURI WAS PROUD TO OFFER	
THE INAUGURAL CLAIRE BEAR CAMP, A WEEK-LONG DAY CAMP FOR GIRL SCOUTS	
AGES 5-18 ON THE AUTISM SPECTRUM. CLAIRE BEAR CAMP GAVE CAMPERS THE	
DPPORTUNITY TO EXPERIENCE A WEEK OF NEW FRIENDS, OUTDOOR ADVENTURE AND	
A SENSE OF BELONGING IN AN INCLUSIVE AND NURTURING ENVIRONMENT. CLAIRE	
BEAR CAMP ALSO FOCUSED ON DEVELOPING NEW COMMUNITY PARTNERSHIPS TO	
CREATE AND SUSTAIN FUTURE GIRL SCOUT CAMP OPPORTUNITIES FOR GIRLS WITH	
OTHER DIAGNOSES AND MEDICAL CONDITIONS. IN PREPARATION FOR THIS CAMPING	
EXPERIENCE, GSEM STAFF WORKED CLOSELY WITH A DIVERSE GROUP OF	
SUPPORTERS TO DEVELOP THIS MODIFIED CAMP, ENSURING CAMPER'S INDIVIDUAL	
NEEDS WOULD BE MET.	
COMMUNITY SERVICE	
CONDUCTING COMMUNITY SERVICE PROJECTS DIRECTLY RELATES TO THE	
EADERSHIP OUTCOME OF COMMUNITY PROBLEM SOLVING, WHICH MEASURES GIRLS'	
DESIRE TO HELP OTHERS, MAKE A POSITIVE DIFFERENCE IN THE WORLD (CIVIC	
DRIENTATION), AS WELL AS HAVING THE SKILLS NECESSARY TO DO SO (CIVIC	
ENGAGEMENT). IN 2023, THROUGH APRIL SHOWERS, GIRL SCOUTS AND ADULT	
OLUNTEERS COLLECTED MORE THAN 1.3 MILLION PERSONAL CARE ITEMS, MANY OF	
WHICH ARE NOT AVAILABLE THROUGH WIC AND SNAP PROGRAMS.	
HIGHEST AWARDS: IN 2023, 605 EASTERN MISSOURI GIRLS EARNED GIRL SCOUTS'	
HIGHEST COMMUNITY SERVICE AWARDSTHE GIRL SCOUT BRONZE, SILVER AND	
GOLD AWARDS. THESE BOLD AND CONFIDENT YOUNG WOMEN HAVE DEMONSTRATED	
EXTRAORDINARY LEADERSHIP THROUGH A SUSTAINABLE COMMUNITY SERVICE	
PROJECT THAT ADDRESSES REAL-WORLD CHALLENGES AT LOCAL, NATIONAL, AND	
GLOBAL LEVELS.	

Schedule O (Form 990) 2022		Page <b>2</b>
Name of the organization GIRL SCOUTS OF EAS	TERN MISSOURT INC	Employer identification number 43-0662471
		10 0002171
DIVERSITY, EQUITY AND INCLUSION		
AT GIRL SCOUTS OF EASTERN MISSOURI, WE	ARE COMMITTED TO OUR FUTURE AND	
WHAT THAT LOOKS LIKE FOR ALL GIRLS, EVE	RYWHERE WE RECOGNIZE THAT EACH	
EMPLOYEE, GIRL SCOUT, AND VOLUNTEER HAS	UNIQUE EXPERIENCES,	
PERSPECTIVES, IDENTITIES, AND VIEWPOINT	S THAT ADD VALUE TO OUR ABILITY	
TO CREATE AND DELIVER THE BEST POSSIBLE	SERVICE TO EACH OTHER, OUR	
MEMBERS, AND OUR COMMUNITY.		
GIVEN THAT OUR INDIVIDUAL SOCIAL, ECONO	MIC, AND CULTURAL IDENTITIES	
SHAPE AND INFLUENCE OUR EXPERIENCES AND	FERSFECTIVES, GIRL SCOULS OF	
EASTERN MISSOURI WILL DO ITS BEST WORK	BY ENSURING DIVERSITY IN OUR	
WORKFORCE AND MEMBERSHIP. WE ARE COMMIT	TED TO FOSTERING INCLUSIVITY IN	
OUR ORGANIZATION AND CREATING AN ENVIRO	NMENT IN WHICH ALL EMPLOYEES	
	TO NEL CEDE C AND MOLENTEDDO MACH	
FEEL VALUED, INCLUDED, AND EMPOWERED AN	D ALL GIRLS AND VOLUNTEERS KNOW	
THEY BELONG.		
FORM 990, PART VI, SECTION A, LINE 7B:		
THE ORGANIZATION HAS AN EXECUTIVE COMMI	TTEE THAT HAS THE AUTHORITY TO ACT	
ON BEHALF OF THE ENTIRE BOARD OF DIRECT	ORS. THIS POWER MAY BE EXERCISED	
WHEN TIME SENSITIVE MATTERS ARISE.		
FORM 990, PART VI, SECTION B, LINE 11B:		
THE FORM 990 IS REVIEWED THEN APPROVED	BY THE AUDIT COMMITTEE AND THEN	
REVIEWED AND APPROVED BY THE FULL BOARD	OF DIRECTORS PRIOR TO FILING WITTH	
THE IRS.		
FORM 990, PART VI, SECTION B, LINE 12C:		

EACH MEMBER OF THE BOARD OF DIRECTORS COMPLETES AN ANNUAL QUESTIONNAIRE

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Schedule O (Form 990) 2022

Name of the organization	Employer identification number
GIRL SCOUTS OF EASTERN MISSOURI INC.	43-0662471
STATING WHETHER THEY HAVE CONFLICTS OF INTEREST.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE EXECUTIVE COMPENSATION COMMITTEE REVIEWED MARKET DATA, INTERNAL EQU	IITY,
AS WELL AS THE INCUMBENT'S PERFORMANCE, AND THE ORGANIZATION'S PROGRESS	
MEETING ITS ANNUAL OPERATING PLAN COMMITMENTS. MARKET DATA INCLUDES THE	
GUIDESTAR NON-PROFIT COMPENSATION REPORT WHICH COMPILES PAY TRENDS FOR	
SENIOR LEADERSHIP POSITIONS. THE COMPARATIVE PEER GROUP WAS HUMAN SERVIO	CES
ORGANIZATIONS OF COMPARABLE ORGANIZATIONAL BUDGET AND SIZE TO GIRL SCOU	TS
OF EASTERN MISSOURI. AFTER CONSIDERING MARKET DATA, INTERNAL EQUITY, AS	
WELL AS PERFORMANCE, THE COMMITTEE DISCUSSED ITS RECOMMENDATION AND	
RECEIVED CONCURRENCE FOR SUCH BY THE GIRL SCOUTS OF EASTERN MISSOURI BO	ARD
OF DIRECTORS.	
FORM 990, PART VI, SECTION C, LINE 19:	
INTERESTED PARTIES MAY CONTACT THE GIRL SCOUTS MAIN OFFICE TO OBTAIN	
DOCUMENTS RELATING TO THE GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL	
STATEMENTS.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
BAD DEBT EXPENSE RELATED TO UNCOLLECTIBLE	
PLEDGES/CONTRIBUTIONS -255,	559.
CHANGE IN BENEFICIAL INTEREST IN TRUST 137,	995.
ADJUSTMENT TO PRIOR YEAR UNCONDITIONAL PROMISES TO GIVE 16,	597.
TOTAL TO FORM 990, PART XI, LINE 9 -100,9	967.
FORM 990, PART XII, LINE 2:	
THE ORGANIZATION HAS INDICATED IN PART XII, LINE 2B THAT THE FINANCIAL	
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Schedule O (Form 990) 2022		Page
Name of the organization GIRL SCOUTS OF EASTERN MISS	SOURI INC.	Employer identification numbe 43-0662471
STATEMENTS ARE AUDITED BY AN INDEPENDENT ACCOUNT	TANT AND ISSUED ON A	
CONSOLIDATED BASIS RATHER THAN ON A SEPARATE BAS	SIS. PLEASE NOTE, THE	
ORGANIZATION'S FINANCIAL STATEMENTS ARE ACTUALLY	ISSUED AND AUDITED ON	
A COMBINED BASIS RATHER THAN A CONSOLIDATED BASI	IS. SINCE FORM 990 DOES	
NOT GIVE "COMBINED" AS AN OPTION THE ORGANIZATIO	ON CONCLUDED IT WAS MOST	
APPROPRIATE TO NOTATE AS "CONSOLIDATED" RATHER 1	THAN "SEPARATE".	
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30807 701245 CUS000020085		UTS OF EASTERN MI CUSO

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# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

## Department of the Treasury Internal Revenue Service

Name of the organization

GIRL SCOUTS OF EASTERN MISSOURI INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

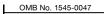
#### Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled :ity?
				501(c)(3))		Yes	No
GIRL SCOUTS OF EASTERN MISSOURI TRUST FUND -					GIRL SCOUTS OF		
43-6024585, 2300 BALL DRIVE, ST. LOUIS, MO	OPERATED SOLELY FOR THE				EASTERN MISSOURI		
63146	BENEFIT OF THE GIRL SCOUTS	MISSOURI	501(C)(3)	LINE 12A, I	INC.	х	
	-						
	-						
	-						

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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# 22

Employer identification number

43-0662471

**Open to Public** Inspection

SCHEDULE R	
(Form 990)	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		-					-		1	1		
(a)	(b)	(c)	(d)	(e)	(f)	(g)		h)	(i)	(j)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partn	al or Percenta ging er?	tage ship
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No	
	-											
											<u> </u>	
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										$\left  \right $		
	1											
	1											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	Sec 512(I contr ent	(i) ction b)(13) rolled tity?
		country)		0. 1.0.01				Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		2
b Gift, grant, or capital contribution to related organization(s)			
c Gift, grant, or capital contribution from related organization(s)		X	
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			
f Dividends from related organization(s)	1f		
g Sale of assets to related organization(s)			
n Purchase of assets from related organization(s)	1h		
Exchange of assets with related organization(s)			
Lease of facilities, equipment, or other assets to related organization(s)	1j		+
k Lease of facilities, equipment, or other assets from related organization(s)			
Performance of services or membership or fundraising solicitations for related organization(s)			
n Performance of services or membership or fundraising solicitations by related organization(s)			
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
Sharing of paid employees with related organization(s)			+
Reimbursement paid to related organization(s) for expenses			
Reimbursement paid by related organization(s) for expenses			$\downarrow$
Other transfer of cash or property to related organization(s)			
s Other transfer of cash or property from related organization(s)			

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) GIRL SCOUTS OF EASTERN MISSOURI TRUST FUND	с	767,060.	CASH
(2)			
<u>(3)</u>			
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>			

Schedule R (Form 990) 2022 GIRL SCOUTS OF EASTERN MISSOURI INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are partne 501( org	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(r Dispr tior allocat Yes	opor- late tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne Yes N	or Percentage ownership

Schedule R (Form 990) 2022

# Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions. 232165 09-14-22 Schedule R (Form 990) 2022 57 16130807 701245 CUS000020085 2022.06000 GIRL SCOUTS OF EASTERN MI CUS00001